

## Person Specification –Teacher

	ESSENTIAL	DESIRABLE	EVIDENCE
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>• Further / continued CPD</li> </ul>	Application Form
<b>PROFESSIONAL KNOWLEDGE, UNDERSTANDING AND SKILLS</b>	<ul style="list-style-type: none"> <li>• What constitutes quality and high standards in learning and teaching</li> <li>• Inclusion and strategies for engaging all learners</li> <li>• What constitutes appropriate and successful relationships with children</li> <li>• Child Protection in Primary School</li> <li>• Achieving and sustaining high standards</li> <li>• Effective organisational skills</li> <li>• Ability to work well with parents and carers</li> </ul>	<ul style="list-style-type: none"> <li>• Proven record of subject leadership</li> </ul>	Application Form
<b>SPECIFIC KNOWLEDGE, UNDERSTANDING AND SKILLS</b>	<ul style="list-style-type: none"> <li>• Using a positive approach to promote learning excellent behaviour</li> <li>• Confident and competent user of ICT</li> </ul>		Application Form Interview
<b>PROFESSIONAL VALUES</b>	<ul style="list-style-type: none"> <li>• High expectations of everyone</li> <li>• Learning should be allow children to flourish</li> <li>• Commitment to practical learning</li> <li>• Willingness to use variety of teaching strategies to engage all learners</li> <li>• Commitment to personal welfare and safeguarding of children</li> </ul>	<ul style="list-style-type: none"> <li>• How the curriculum supports the values and ethos of a school</li> </ul>	Application Form Interview
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>• Passionate about Learning and Teaching</li> <li>• Displays warmth, care and sensitivity in dealing with children</li> <li>• Open minded, self-evaluative and adaptable to changing circumstances and new ideas</li> <li>• Able to enthuse and reflect upon experience</li> <li>• Willingness to be involved in the wider life of school</li> <li>• Ability to work flexibly</li> <li>• Ability to prioritise</li> <li>• Good interpersonal/communication skills</li> <li>• A willingness to learn and to continue to strive for excellence</li> <li>• A sense of humour</li> </ul>	<ul style="list-style-type: none"> <li>• Demonstrate a commitment to environmentally-friendly and sustainable working practices</li> <li>• Insight into what is important in our school</li> <li>• Brings personal interests and enthusiasms to the school community</li> </ul>	Application Form Interview References