

Pastoral and Academic Leader

Join St Thomas More Language College, Chelsea, SW3 2QS, as a Pastoral and Academic Leader (PAL).

Hours: 36 hours a week, term-time only plus three weeks or all year round

Salary: £34,527.75- £35,853.13 (term-time only plus three weeks) or £36,345-£37,437 (all year round)

Start Date: As soon as possible

Are you passionate about education and committed to helping young learners thrive? Saint John Southworth Catholic Academy Trust is seeking a PAL to join our dedicated team at St Thomas More Language College in Chelsea. This is an exciting opportunity to make a positive impact in a values-driven school environment where children are supported to reach their full potential.

About Us

Part of Saint John Southworth Catholic Academy Trust, St Thomas More Language College is a top performing, community-driven school in the heart of Kensington and Chelsea. It is thriving Catholic institution with a pan-London intake and a tradition of fostering academic excellence, self-discipline and a commitment to self-improvement among pupils of all backgrounds and abilities. The Trust promotes a collaborative environment, founded on Catholic Social Teaching and the principles of solidarity and subsidiarity, ensuring all pupils are supported to grow and succeed.

About the Role

As a PAL, you will play a vital role in our school by overseeing and leading on all aspects of student welfare. Working closely with the Assistant Headteacher of Inclusion, you will support the care, development and education of pupil, ensuring their safety and wellbeing while fostering positive relationships with parents and carers.

Key Responsibilities

As a PAL, you will:

- Lead on progress, behaviour and pastoral support for pupils
- Promote positive behaviour and self-reliance among pupils, supporting their personal and emotional development
- Work collaboratively with colleagues, families and external professionals to support pupils' learning and wellbeing
- Be ambitious and have high expectations of yourself and those around you
- Be a role model for the children we serve

What We're Looking For

Our ideal candidate:

- Has experience of providing learning, pastoral and wellbeing support for children
- Can evidence improving pupil outcomes
- Demonstrates strong communication skills and the ability to build positive relationships with children, families and colleagues

- Shows excellent organisational and behaviour management skills
- Is committed to safeguarding and promoting the welfare of children

What We Offer

- A supportive and inclusive working environment committed to professional development
- Ongoing training opportunities to enhance your skills and knowledge
- A chance to make a meaningful impact in a nurturing educational community

Apply Today

For further details on the role, please view the Job Description and Person Specification via <https://www.sjscat.co.uk/Vacancies/> or visit our [website](#) to find out more about us.

To apply for this role, please complete the application forms available on our Vacancies webpage. Applications should be sent via email to hrteam@sjscat.co.uk. Shortlisted candidates will be called for interview upon receipt of application, therefore we advise you to submit your application as early as possible to avoid disappointment.

St Thomas More Language College and Saint John Southworth Catholic Academy Trust are committed to safeguarding and promoting the welfare of young people. All roles are subject to satisfactory vetting, including an Enhanced DBS check with Children's Barred List.

Join us in our mission to cultivate an educational environment that inspires growth, respect and academic achievement!