



**We are a Caring, Celebratory,
Courageous, Christ-inspired Community,
rooted in love.**

Pastoral and Family Support Manager

Salary: Band I £32,654 - £36,124 FTE (pro rata)

Contract: Full Time (37 hours per week for 42 week per year)

Start Date: 2nd June 2025 (although can be flexible for the right candidate)

At Brackley CE Junior School, we believe in nurturing the whole child - academically, emotionally, socially and pastorally. We are therefore seeking a compassionate and dedicated Pastoral and Family Support Manager to join our caring and loving community and support the vital well-being of our pupils.

About the Role

As a Pastoral and Family Support Manager, you will play a key role in fostering a safe, inclusive, and supportive environment where every child can thrive. Working closely with the SENCo, class teachers, and Senior Leadership Team, you will provide targeted emotional and social support to children facing both short-term and long-term challenges. You will collaborate with families to ensure pupils receive comprehensive care at school and at home, extending support beyond term time and into school holidays. As a DSL, you will have an excellent understanding of safeguarding and related procedures. This role offers the exciting opportunity to establish and shape the pastoral and family support programme at BJS from the ground up, tailoring it to best meet the needs of our pupils. A willingness to contribute to the wider school community is essential.

Key Responsibilities

Plan and provide pastoral support to children, helping them develop emotional resilience and social skills.

Work with individuals and small groups, delivering nurture-based interventions to support their emotional well-being and mental health.

Build strong, positive relationships with pupils, staff, and families to create a collaborative support network.

Support teachers in developing and implementing personalised support plans for children with additional social and emotional needs where appropriate.

Promote a culture of inclusivity and well-being across the school.

Be a DSL and work closely and collaboratively with the SENCo and other DSLs.

Work alongside external agencies and professionals to ensure the best possible outcomes for pupils.

Attend meetings with families and external professionals as and when needed.

Support children with self-regulation, behaviour management, and confidence-building strategies.

Contribute to the wider school ethos of caring for every child holistically.

Person Specification

Essential Criteria:

Proven experience of being a Designated Safeguarding Lead.

Proven experience of leading on CIN, CP and STRAT meetings.

Proven experience of liaising with outside agencies.

Experience of leading TAF meetings.

Experience of working with KS2 children in a school or similar setting.

A strong understanding of nurture and pastoral care in education.

Ability to build trusting relationships with pupils, staff, and families.

Effective communication and interpersonal skills.

A patient, empathetic, and supportive approach.

Experience of working with nurture groups, Emotional Literacy Support Assistant training, and Mental Health First Aid Training.

Experience of collaborating with external agencies and professionals to support children's well-being.

Ability to work collaboratively within a team and take the initiative when required.

Commitment to promoting inclusivity, well-being, and holistic child development.

Experience of supporting the whole family.

Ability to uphold our school values of being a Caring, Celebratory, Courageous, Christ-inspired Community rooted in Love.

Desirable Criteria:

Experience of working with KS1 children in a school or similar setting.

Experience of working within a Church of England School.

Knowledge of de-escalation and self-regulation techniques

Knowledge of behaviour management strategies.

Why Join Us?

- We are a welcoming, caring and supportive team dedicated to nurturing and supporting the whole child.
- We are a school community that values strong relationships between staff, pupils, and families and recognises the importance of a community working together to raise and support children.
- We provide opportunities for professional development and training.
- We can offer you the chance to make a real difference in children's lives, supporting their mental health and well-being and fostering their confidence and resilience.

If you share our commitment to nurturing the whole child and working closely with families, we would love to hear from you!

How to Apply

Visits to the school are warmly welcomed. Please contact the school office to arrange a tour on 01280 707060.

Please submit your application and supporting letter of no more than two sides of A4, to Mrs Sam Nyali, our school Bursar, via email bursar@bjs.northants-ecl.gov.uk by 3pm on Tuesday 25th March. Interviews are scheduled to take place on Tuesday 1st April.

Join our caring community in making a difference!