**Pastoral and Learning Support Assistant**

**Do you have the skills to communicate and support young people with challenging behaviour?**

**Your interaction with these students could make a difference to their chances in education and life? Do you have the desire to make this happen?**

**Salary**: Scale R3 £17,912.49 - £19,387.15 per annum (FTE £21,828 - £23,625)

**Hours:** 34.5 hours per week, Term Time only, 8.30am – 4.00pm Monday to Thursday and 8.30am – 3.30pm Friday with 30 minute unpaid break. Temporary contract – please contact the Principal to discuss.

**The School**

Grafham Grange School is an academy for students with social, emotional and mental health challenges, located in the Surrey Countryside, 20 minutes from Guildford. We provide an all-round education for children aged 10-16.

**The Vision**

The vision of Grafham Grange School and as such, the intent of the curriculum, is to be able to provide every child with access to an accredited education at a level appropriate to them, further tailored to meet their needs with opportunities for vocational learning. This combined with support to help them to learn strategies to deal with the anxiety and challenges they face, which impact on their self-belief, will enable them to succeed in education and beyond.

**The Role**

We are looking to recruit Pastoral and Learning Support workers to support students both within and outside the classroom either within a teaching group or on a 1:1 basis. It is highly desirable, but not essential, that you have experience of working with students with SEMH and associated complex learning difficulties, which includes challenging behaviour.

The school is extremely well supported in its continual drive for excellence through its Governing Body and OHCAT. The school is committed to CPD across its staff teams.

Applicants must have their own transport due to the rural location of the school.

Prospective candidates are encouraged to contact the Principal Janet Tremble via e-mail [j.tremble@grafham-grange.co.uk](mailto:j.tremble@grafham-grange.co.uk) to arrange an informal discussion around the role and contract type prior to submitting an application.

Applications and queries should be sent to [schooloffice@grafham-grange.co.uk](mailto:schooloffice@grafham-grange.co.uk)

Please note that CV applications will not be accepted.

***Orchard Hill College and Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.***

**Closing Date**: 9am Thursday 16th December 2021

**Interview Date:** To be confirmed with candidates

We reserve the right to appoint outstanding candidates prior to the closing date.

*Appointments made are subject to a probationary period and an Enhanced Disclosure via the Disclosure and Barring Service.*