



PERSON SPECIFICATION

Job Title: Pastoral Assistant
Reports to: Family Support Worker
Start Date: September 2026

Job Purpose:

To work within the Pastoral team and to identify need and deliver support to the Children and Young People of Gosden (CYP)

1. Is enthusiastic about the school's pastoral ethos and familiar with Trauma Informed practice.
2. Is committed to supporting families and CYP in need, building on their strengths for long term impact.
3. Has experience working in a school setting.
4. Is Playful, Accepting, Curious and Empathetic (and recognises that reference) when working with children and young people.
5. Forms trusting, containing relationships with children and young people.
6. Enjoys working collaboratively as part of a team.
7. Is able to manage their own emotional and mental wellbeing and set appropriate professional boundaries when working with CYP who have complex difficulties.
8. Understands and strictly adheres to the School's Safeguarding policies and procedures.
9. Manages their own workload and priorities effectively.
10. Willing to undertake ELSA training

SAFEGUARDING STATEMENT: Gosden House School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The appointment will be subject to satisfactory references and an enhanced disclosure through the Disclosure and Barring Service (DBS).

We reserve the right to close any recruitment campaign early.

18.3.2026

AdminShare/Shared Documents/General/RECRUITMENT & INDUCTION/RECRUITMENT/2025-2026/Pastoral Assistant/Person_Spec_Past_Asst__Mar26.docx

