Atherstone and Bedworth Heath Nursery School Federation

Pastoral, Family Support and Designated Safeguarding Lead Recruitment Information Pack



Thank you for your interest in the post of Pastoral, Family Support and Designated Safeguarding Lead at Atherstone and Bedworth Heath Nursery School Federation, pay range Grade I 17-20.

This pack contains information about the federation and how to apply for the advertised vacancy.









Letter from Chair of Governors

Thank you for your interest in the post of Pastoral, Family Support and Designated Safeguarding Lead at Bedworth Heath and Atherstone Nursery Federation.

My journey with the school began back in 2008 when my eldest son attended Bedworth Heath Nursery. Two years later, my youngest joined him — a pattern we see often, with many siblings and even multiple generations returning to us because of the positive experiences they had here. In 2012, I was elected Chair of Governors, and in 2014 we proudly federated with Atherstone Nursery School. Since 2012, we have achieved and maintained our Ofsted Outstanding status.

As our current Pastoral, Family Support and Designated Safeguarding Lead moves on to retirement, we are seeking a nurturing and knowledgeable leader to build on the strong foundations of our Safeguarding Culture and join our Senior Leadership Team.

Our two schools are located approximately ten miles apart and serve communities with differing needs. Despite these differences, a shared ethos runs through both settings: the child is at the heart of everything we do. We nurture every child to become the very best version of themselves, not only through high-quality learning experiences but also through the wider support we offer to parents and families.

We pride ourselves on our inclusivity and diversity. This commitment is recognised beyond our walls; the early years send and inclusion team regularly celebrates us as a centre of excellence and frequently signposts children and families to our federation.

With this in mind, we are looking to appoint a Pastoral, Family Support and Designated Safeguarding Lead who shares our values and ethos, and who will continue to champion the very best start for every child in our care.

Dean
Dean Wainwright
Chair of Governors,
Atherstone Nursery School and Bedworth Heath Nursery School

We look forward to welcoming you to our federations and strongly encourage you to come and visit us:
Process of application:

- Download an application pack from West Midlands Jobs vacancy portal, on our school website on the vacancy page or on the D of E vacancy portal.
- Visits are warmly and strongly recommended, contact Alex on admin1000@welearn365.com or by telephone on 01827 794 164 to book in.
- Closing date for application: Monday 7th December 2026 at Noon
- Interviews will be taking place in person: Monday 14th December 2026

Safeguarding Statement
This post is exempt from the Rehabilitation of Offenders Act 1974 (exceptions) order 1975. We are committed to safeguarding children and the successful applicant will be required to undertake an enhanced disclosure and barring service (DBS) check, and will be assessed against childcare disqualification regulations. Any offer of employment made will be subject to all checks being made being satisfactory. References will be requested and online activity searches completed for all shortlisted applicants. Shortlisted applicants must also complete a declaration of criminal convictions.





Vision Statement

Bright Start, Bright Futures: Chances to explore, discover and grow, to make a difference today, tomorrow and together.

Principles and Values

All children are entitled to high quality teaching and learning in a rich and stimulating environment across all seven areas of the EYFS. This will equip them with the skills, knowledge and understanding they need today and prepare them well for tomorrow.

Curriculum development is educator development: what we do, and how we do it matters equally. We support and respect each other and work as a reflective team, sharing best practice and ideas. We value each other's strengths, and we listen to each-other's perspectives.

Each child's development is unique. We strive for the best outcomes for all children and families in an environment that is welcoming, nurturing, safe, enabling and inclusive.

We value and respect parents/carers as partners and work together to provide the opportunity for children to reach their individual potential.

We use a holistic and restorative approach to embed integrated working with other agencies to support all children and families.

We understand, recognise and value the place of our children and families within their local community. We strive to prepare our children and families to contribute to its future success and sustainability.

For more Information please do visit our school websites and Instagram Accounts:
https://www.atherstonenurseryschool.com/
https://www.bedworthheathnurseryschool.com/

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Why choose to work for our nursery school federation…

Joining our federation means joining a highly committed, passionate team who make a real and lasting impact on children's lives every single day. You will work with an exceptional staff team who place children at the centre of every decision and who are dedicated to ensuring every child thrives. Staff wellbeing and high-quality professional development is at the core of our culture, and you will be supported by teams who are reflective, ambitious, and eager to grow.

We build strong, trusting relationships with families and the wider community, recognising that partnership is essential to each child's success.

You will have a strong supportive Senior Leadership Team and two Dedicated Co-Executive Headteachers.





What does Ofsted say about our Schools?

Please take a look at our most recent Ofsted reports:

Atherstone Maintained Nursery School 2024:

'At Atherstone Nursery School, children are happy, safe and excited about learning. Staff want to do their very best for each child. The school's ethos, 'right start, bright futures', is central to its daily work. Parents and carers are highly positive about the care and learning that the school provides. Children achieve well and are extremely well prepared for their next stage.'

Bedworth Heath Maintained Nursery Scool 2026:

'Children enjoy their time in this calm and nurturing school. They arrive happily each day and settle quickly as staff greet them warmly and join them in play. Strong, trusting relationships help children feel safe and confident. Younger children seek comfort from familiar adults, while older children eagerly share their ideas and discoveries. This positive atmosphere gives all children a real sense of belonging.'





Please do give us a call or an email to book yourself in for a visit, you will be warmly welcomed.