

Person Specification

Job Title: Pastoral Head of Year

	Essential	Desirable
Knowledge		
Up to date knowledge of educational theory and practice	✓	
Strong understanding of government guidelines on safeguarding	✓	
Knowledge of current guidance on behaviour /attendance in schools		✓
Current educational knowledge relating to KS3 / KS4 curriculum		✓
Experience		
Experience of leading others in a department or wider school role		✓
Desire /determination to make a contribution to school as a whole	✓	
Proven record of strong teaching practice and impact	✓	
Experience using data to effect improvement	✓	
Qualifications		
PGCE or equivalent qualified teacher status	✓	
Degree	✓	
Skills		
Ability monitor effectively and evaluate analytically	✓	
Ability to build positive relationship built on high expectation	✓	
Effective behaviour management	✓	
Ability to work to tight deadlines	✓	
Ability to be innovative and progressive		✓
Ability to lead a team		✓
Ability to work constructively within a team	✓	
Strong communication and presentation skills	✓	