

# Pastoral Lead

St John the Baptist CofE Primary School,  
Hawthorn Bank,  
Spalding,  
Lincolnshire,  
PE11 1JQ

**Full Time 37hrs/week**

**Grade G6 : 15 - 18**  
**£30,024 - £32,597 (pro rata)**

**Required as soon as possible.**



Are you a compassionate, motivated and approachable individual with a passion for supporting children and their families to thrive?

Do you believe that every child deserves to feel safe, valued and understood so that they can flourish both personally and academically?

If so, we would love to hear from you.

We are seeking a dedicated and enthusiastic Pastoral Lead to join our caring and committed team. This is a rewarding opportunity to make a genuine difference to the lives of our pupils and their families, helping to create a nurturing school environment where wellbeing and inclusion are at the heart of everything we do.

## Role Overview

### As our Pastoral Lead, you will:

- Work closely with the Head Teacher and Deputy Head Teachers to provide direct support to children and families, offering practical guidance and early help where needed.
- Be a trusted and visible presence in school, providing pastoral and nurture support to pupils on a daily basis and promoting restorative practice across the school.
- Take on the role of Deputy Designated Safeguarding Lead (DDSL), working collaboratively with colleagues and external professionals to ensure the safety and wellbeing of all pupils.
- Where appropriate, act as Lead Professional for Team Around the Child (TAC) cases, coordinating support and communication between school, home and external agencies.
- Lead on Mental Health and Wellbeing, championing a whole-school approach that promotes resilience, emotional literacy and positive mental health for both pupils and staff.

## Why Join Us?

- Wonderful children who are eager to learn and who embody our school's values.
- The chance to be part of a dedicated, supportive and experienced team who are committed to making a difference.
- A strong commitment to your professional development, with opportunities for training and growth.
- A caring and inclusive Christian school community where wellbeing and belonging are central to everything we do.
- A welcoming and positive working environment where you will be valued and supported.

## Want to know more....

More information can be found below:

 01775 722644

 [Fran.hedges@st-john.lincs.sch.uk](mailto:Fran.hedges@st-john.lincs.sch.uk)

 [www.st-john.lincs.sch.uk/vacancies/.com](http://www.st-john.lincs.sch.uk/vacancies/.com)

Prospective candidates are highly encouraged to talk informally with the Headteacher, or to arrange a tour of the school, using the above contact details.

We look forward to welcoming you soon.

## Key Dates .....

**Application Deadline:** Friday 31<sup>st</sup> October  
**Interviews:** Thursday 6<sup>th</sup> November