



Pastoral Leader

Required as soon as possible

Permanent – 37 hours per week, term time only

**Monday to Thursday 8:00am – 4:00pm - Friday 8.00am - 3.30pm
(total of 38 weeks per annum) plus two INSET Days (or four half days)**

Grade 7 SCP 23 – 27 – Full year salary range £30,151 to £33,820

Actual salary: £25,423 – £28,517 per annum

Padgate Academy is a member of the Warrington-based multi-academy trust “The Challenge Academy Trust” and the successful candidate will be able to take advantage of the many opportunities which are offered.

Padgate Academy is on a journey to becoming a truly exceptional school for the community it serves. The school is building strong momentum and has recently seen a sharp rise in standards. To continue this trajectory, we need the best leaders for our students.

Aim and main purpose of the job:

To support, hold accountable and develop a team of tutors focusing on high standards of social, personal and academic development of students so that all students make exceptional progress across all subjects. To work closely with parents’, students and staff to facilitate this.

General responsibilities:

- To lead both the team of tutors and cohort of students. This involves giving a clear vision and direction to work, identifying key areas for improvement and planning appropriate actions to meet them.
- To manage both the people and resources associated with each year group.
- To monitor the quality of learning experienced by the year group, liaising with heads of departments and offering support and guidance where necessary.
- To hold responsibility for one key whole academy pastoral initiative
- To promote the ethos of the school through leading high-quality assemblies.

Attributes essential for the post include:

- behaviour management skills
- the ability to relate to students; teachers; other professionals and parents
- the ability to work within a team and on your own initiative
- excellent attendance and punctuality

It is essential that the successful candidate is able to communicate clearly to students and staff in a calm and respectful manner, be reliable and trustworthy and work within the Academy’s policies and procedures.

The Challenge Academy Trust (TCAT) and Padgate Academy are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All posts will be subject to an enhanced Disclosure from the Disclosure and Barring Service (DBS). Applications will only be considered when submitted on a fully completed application form. All applicants will be considered on the basis of suitability for the post regardless of age, sex, race or disability.

Please apply on a Padgate Academy non-teaching application form which can be found via the vacancies link on our website <https://padgateacademy.co.uk/vacancies>

Closing date: 12noon Friday 24th March 2023

Interviews will be held week beginning 27th March 2023