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| **Pastoral Manager – Bishopton School**  **37 hours per week, term time only (including PD Days)** | **L:\Admin\Logo\TVCT Logo\Tees Valley Collaborative Trust logo.png** |

Tees Valley Collaborative Trust, based in the North East of England, is a well established organisation with social inclusion, educational excellence and widening participation at the heart of its values. [www.tvc.ac.uk](http://www.tvc.ac.uk)

At the Bishopton School site, we are seeking to appoint a Pastoral Manager to oversee student welfare, attitudes to learning and enjoyment of school with accountability for supporting strategies to maximise student progress by:

* Ensuring pupils’ conduct and attitude to learning is outstanding so that the climate for

learning remains strong

* Raising the quality of learning and student aspiration to improved student outcomes

**The successful candidate will have:**

* Experience of working with children or young adults in an education setting
* Experience of liaising with external agencies and professionals, to support positive outcomes
* Experience of supporting in the delivery of interventions and taking the lead where appropriate
* Detailed understanding of the principles with regard to Safeguarding of Children
* Experience of managing others including holding others to account
* Experience of leading initiatives that have impacted positively on students/young people
* Experience of monitoring and tracking pastoral intervention and outcomes.

This is a particularly challenging role, and the successful candidate must be committed to creating a positive learning environment no matter what barriers they may face. You will need a high level of resilience and a commitment to working as part of an emotionally intelligent team to support vulnerable children.

Start Date: 6th January 2025

**Salary and Benefits Information**

Salary: Local Authority Support Staff Pay Scale Points 25-30 (£35,235 - £39,513 per annum)

Actual starting salary £30,442.07 per annum, including holiday pay (based on an FTE of £35,235 per annum)

Employee Benefits include:

* Membership of the Teacher’s Pension Scheme for all our teaching staff
* Opportunities for training and professional development
* Childcare Vouchers
* Cycle Scheme
* On-site canteen for both staff and students
* Free on-site parking
* Discounted nursery provision on the Prior Pursglove College site (available to all Trust employees)

**Application Details**

Closing Date: noon on Wednesday 6th November 2024

Interview Date: w/c 11th November 2024

An application pack can be downloaded from <https://tvc.ac.uk/work-for-us/>. Please contact the HR Department at [HR@tvc.ac.uk](mailto:HR@tvc.ac.uk) for any further information.

All applications must be submitted on a Trust application form and CVs will not be accepted.

We are an inclusive employer and we actively encourage applications from people from diverse and underrepresented backgrounds. If you need any assistance with your application in terms of reasonable adjustments, please let us know.

**Safeguarding Information**

Tees Valley Collaborative Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

As this post involves direct contact with, or unsupervised responsibility for, children or vulnerable adults the successful candidate will be required to undertake a Disclosure and Barring Service check before taking up the position. Additional checks will include; identity checks, qualification checks and employment checks, including the investigation of any gaps between jobs and two satisfactory references.

**TEES VALLEY COLLABORATIVE TRUST**

**Bishopton School**

Church Walk

Guisborough

TS14 6BU

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