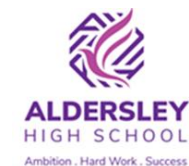


PERSON SPECIFICATION - Pastoral Manager – KS4



Criteria	Description	Evidence
Qualifications and Training	<ul style="list-style-type: none"> ▪ GCSE's or equivalent Maths and English ▪ A level/Degree qualification (desirable but not essential) ▪ Evidence of continuing professional development ▪ 	Application Form Letter of Application Certificates
Experience	<ul style="list-style-type: none"> ▪ Proven track record of working with children and young people 	Application Form References and Interview
Subject Specific Knowledge	<ul style="list-style-type: none"> ▪ Good working knowledge of pastoral systems, interventions, working with children and young people 	Letter of Application Interview
Student Learning and Progress	<ul style="list-style-type: none"> ▪ To monitor and evaluate student progress effectively ▪ Have a good working knowledge of ICT and use it in tracking systems within the school 	Letter of Application References Interview
Other Professional Qualities	<ul style="list-style-type: none"> ▪ A commitment to the school's aims and overall vision ▪ Effective communicator with all staff in the school. ▪ Drive and enthusiasm, being able to inspire other to new heights 	Letter of Application Interview