

Personal attributes required based on Job Description <i>Essential requirements are those without which an applicant will not be considered for appointment.</i>	Essential (E) Or Desirable (D) Criteria
<ul style="list-style-type: none"> • Full enhanced DBS and Asylum and Immigration clearance (the application for this will be paid for by the school on appointment). 	E
<ul style="list-style-type: none"> • Good interpersonal and communication skills. 	E
<ul style="list-style-type: none"> • Flexibility and reliability. 	E
<ul style="list-style-type: none"> • Experience of working with young people and a genuine liking for them. 	E
<ul style="list-style-type: none"> • An understanding of the problems which young people face. 	E
<ul style="list-style-type: none"> • An ability to work as a member of a team. 	E
<ul style="list-style-type: none"> • Initiative and an ability to work independently. 	E
<ul style="list-style-type: none"> • An ability to work in a firm but fair way with students. 	E
<ul style="list-style-type: none"> • An ability to maintain an appropriate level of confidentiality. 	E
<ul style="list-style-type: none"> • Calm disposition 	E
<ul style="list-style-type: none"> • Sense of humour. 	E
<ul style="list-style-type: none"> • Good command of Microsoft Office. 	E
<ul style="list-style-type: none"> • A good working knowledge of the external agencies that would be encountered by the Pastoral Team (e.g. CAHMS, Educational Psychologist Service, Clinical Psychologist Service, Connect, Connexions, Police etc.) 	E
<ul style="list-style-type: none"> • NVQ level 4 or equivalent qualification is desirable, but not essential. 	D
<ul style="list-style-type: none"> • Experience of working in a school environment. 	D
<ul style="list-style-type: none"> • A working knowledge of the SIMs system. 	D