



The Rudheath  
Senior Academy

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**Pastoral Manager**

## About Rudheath Senior Academy

At Rudheath Senior Academy, we have a warm and welcoming community, at the centre of which are the values of Excellence and Kindness.

With the highest calibre of teaching and support staff, our culture and team ethos is very much set around high ambitions for children and a relentless passion to open their eyes to the wonderful world of possibilities.

It's not just our people who make Rudheath a special place to work, but our physical spaces are also world class. Over £10m has been invested to renovate facilities for both children and staff. This investment has produced facilities that are second-to-none and enabled specialist teaching across the curriculum.

We may be a smaller secondary school in size, but our heart extends beyond the gates of Middlewich Road and out to our local partners, charitable organisations, and feeder primary schools. As a result, it is our vision for Rudheath Senior Academy to be an oversubscribed school where all students, staff and parents are proud to belong to.

We make a promise that every pupil will leave here as a resilient, independent, and happy individual, and to make that happen we will be relentlessly ambitious about creating remarkable experiences and making memories that last a lifetime.







## About the Role

**Job:** Pastoral Manager

**Accountable to:** Assistant Headteacher

Are you an individual who can positively impact the day-to-day experience of the children in our school? Do you have high aspirations and expectations for young people?

**If so, Rudheath Senior Academy is the school for you!**

Pastoral managers are key positions within our school and are responsible for the personal development and welfare of pupils in Year 7 to Year 11. Our ideal candidate will possess excellent leadership, management and communication skills and will have demonstrated an ability to work with young people and their families successfully.

More importantly is the desire to want to see children thrive, to be successful, grow resilience and be aware of the opportunities open to them to reach their full potential in school and beyond it in the next stage of their lives.

We feel that this role is not just about qualifications and experience, it is about personal and communication skills. The expectation is that the team will challenge and champion pupils to make the right choices, whilst guiding and supporting them.

### How To Apply

Please email Jack Jevons, Business Manager, to receive your application pack: [jjevons@rudheathsenioracademy.org.uk](mailto:jjevons@rudheathsenioracademy.org.uk).

**CLOSING DATE:** Monday 27<sup>th</sup> March 2023 at 9AM

**SALARY:** SCP25 of NJC Pay Scale; £27,506 per annum

**WORK PATTERN:** Full Time, Term Time Only

**START DATE:** September 2023

## Why North West Academies Trust?

NWAT believes that an aspirational and inspirational education is the right of every child. Our success is driven by a commitment to relentlessly work to improve standards and outcomes for our pupils.

As specialists in providing high-quality education, we are passionate about supporting schools within their communities and helping to ensure outstanding learning opportunities for every child.

## What can we offer you?

- Flexible working arrangements.
- Enrolment to the Medcash Proactive Health Plan to help with costs of everyday healthcare.
- Positive recognition culture, seasonal staff events and weekly wellbeing breakfasts.
- Bespoke professional development opportunities.
- Open door policy for communication across the school and Trust.
- Opportunity to contribute to the growth and development of NWAT.



“Opening Children’s Eyes to the Wonderful World of Possibility”



## Responsibilities of the Pastoral Manager

“We want an exceptional pastoral lead to join us, ensuring our children are supported, safe and looked after.”

- **Welcome** students into school each morning.
- **Deal** appropriately (providing advice and support as necessary and accessing the services of other staff and agencies, where appropriate) with the pastoral and academic needs of allocated students/year groups.
- **Act** as an early response for a range of pastoral concerns, including bullying and social and emotional support for children.
- **Ensure** that there is an accurate record of attendance in the year group so that effective monitoring can take place, follow up as needed including parental contact, mentoring students and working with outside agencies.
- **Lead** intervention programmes designed to proactively support inclusion and restorative culture amongst students.
- **Supporting** safeguarding for all students including attending CIN/TAF/TAC meetings.
- **Manage** the transition of new pupils arriving or existing pupils returning to school.
- **Promote** high standards of behaviour and consistently implement the school's behaviour policy.
- **Play** a significant role in liaison with parents and wider agencies, monitoring and evaluating patterns of attendance, behaviour and rewards within a year group.
- **Identify** strategies to help overcome individual pupils' barriers to learning.
- **Act** as a Designated Safeguarding Lead.
- **Provide** a positive school environment in line with school values of excellence and kindness.



**North West Academies Trust is committed to the safeguarding of children and young people. An enhanced disclosure from the DBS is required.**

