



# Walkwood

Church of England  Middle School

## Pastoral Manager (permanent post)

Ofsted stated (2023):

*“The school’s ethos and values are central to every aspect of school life at Walkwood Church of England Middle School. Relationships between pupils and teachers are strong. Pupils enjoy their learning. Pupils achieve well, including those with special educational needs and / or disabilities (SEND)”*

SIAMS (2017) identified:

*“Parents speak highly of the care which their children receive and are very supportive of the vertical tutor groups which develop a caring, family environment. Pastoral care extends to all members of the school community. Staff also talk about the school having a family feel which is welcoming to new members of staff and supportive of all.”*

The Governors of this Church of England academy wish to appoint a Pastoral Manager who can work with children across KS2 and KS3

Remuneration:

- TA 3 – TA 4 pro rata from £ 24,294 to £ 31,364 pro rata
- 5 days a week, 35 hours per week, term time only plus the 5 Inset Days (with a view to flexibility in hours due to after school club support)

**We are looking for a Pastoral Manager who is:**

- An outstanding practitioner
- Able to establish and maintain high expectations and provide high quality pastoral support for all pupils through a fully inclusive approach.
- Able to establish positive and purposeful working relationships with pupils and parents, acting as an exemplary role model.
- Flexible and works effectively as part of a team
- Excellent communication skills with pupils and all stakeholders.
- A reflective practitioner.
- Committed to their own professional development.
- Committed to promoting our Christian Ethos and values.

**We can offer:**

- A committed and supportive leadership team
- Wonderful, motivated children
- A commitment to your future professional development
- Support from the whole community of our church school

- Support from The Spire Academy Trust (currently transitioning)

Closing date for applications is **9.00am** on the 5<sup>th</sup> April 2024. Short-listed candidates will be contacted soon after this date and interviews will be held during the week of the 15<sup>th</sup> April 2024. For the successful candidate, the start date will be from as soon as they are available.

Walkwood Church of England Middle School is committed to the protection and safety of children and young people. An enhanced DBS check and full references will be expected from the successful candidate.