

Pastoral Support Lead

Name of School: Webheath Academy Primary School

Post Title: Pastoral Support Assistant

Contract Type: One year in the first instance

Working Pattern: Full Time – 32.5 hours per week

Pay Scale: Grade 3 Scale Point 5

Closing Date: 30th January 2025

We are delighted that Ofsted judged us as a 'Good School' in February 2020. Webheath is a two-form entry primary school with nursery provision. We have extensive outside learning space, well-resourced classrooms and a strong staff team who all work together in partnership to ensure the best outcomes for children.

Webheath offers:

- Very well behaved and motivated children who are keen to learn;
- Support of a positive, committed and hard-working staff team;
- School vision and values which put our behaviour towards ourselves and others at the heart of all that we do
- A well-resourced, vibrant school;
- A curriculum which promotes the love of learning
- A range of opportunities for professional development across our Trust of schools

What skills and experience we are looking for

We are seeking a highly motivated and compassionate Pastoral Support Lead who can work closely with the Senior Leadership Team (SLT), particularly the Access and Inclusion Leader. The ideal candidate will possess the following skills and experience:

- Proven ability to work alongside teachers and teaching assistants to support children from Nursery to Year 6.
- Experience in employing a therapeutic approach in managing children's behaviours and emotional well-being.
- Familiarity with PACE (Playfulness, Acceptance, Curiosity, Empathy) and WINE (Wonder, Imagine, Notice, Empathy) methodologies.
- Proficiency in supporting children facing social, emotional, and mental health difficulties, including emotionally based school avoidance and bereavement.
- Knowledgeable in supporting children with behaviour that challenges, using strategies that promote understanding, de-escalation, and positive reinforcement.
- Strong commitment to collaborating with parents to support children's needs, enabling a partnership that enhances well-being.
- Capability to attend and contribute to professionals' meetings regarding the support and progress of key children.
- A proactive approach, demonstrating initiative when required, and a passion for creating a stimulating learning environment.
- Ability to work efficiently as part of a team, participating wholeheartedly in all aspects of school life.
- Excellent interpersonal skills, allowing you to relate positively to children and adults, providing personal and social support to children and their families, including attendance at relevant meetings.

- Strong literacy and numeracy skills to assist in planning tailored learning experiences for individuals and small groups.
- A caring, understanding personality with a good sense of humour, dedicated to supporting high standards and ensuring children enjoy their learning experience.
- A positive approach towards fostering an environment where all pupils are encouraged to achieve their very best.

Any offer of employment for this post will be subject to satisfactory enhanced DBS disclosure and online search.

Visits to Webheath are encouraged; please contact the school to arrange a visit with a member of our SLT.
office@waps.shiresmat.org.uk

Closing date for applications: 9am, Thursday 30th January 2025

Interviews: Week commencing 3rd February 2025

If a suitable number of applicants apply, we reserve the right to close the vacancy early.

Shires Multi Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants. In accordance with our statutory obligations under Keeping Children Safe in Education, Shires Multi Academy Trust is required to conduct an online search as part of our due diligence on appointed candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which the Shires Multi Academy Trust might want to explore with you. The Trust is committed to the promotion of equal opportunities and diversity. Webheath academy Primary School is a company limited by guarantee - Registered in England No. 07959096