

Job Advert: Pastoral Support Manager, Stansfield Academy, Exeter

Job Title:	Pastoral Support Manager	Contract Type:	Permanent
Academy:	Stansfield	Start Date:	ASAP
Location:	Exeter	Reports To:	Principal
Salary:	NJC 22-27 £31,364 - £35,745 FTE (Actual Salary Range) £26,744 - £30,480	Application Deadline:	04/10/2023 midday
Hours:	Full Time, 37 hours per week Term Time	Interview Dates:	16/10/2023
Advert Ref:	STA011		

About the role

We are looking to appoint an outstanding, dynamic Pastoral Support Manager who embodies the Trust's values; people who have diverse experiences, as well as a passion for working with young people with additional needs.

Our ideal candidate will have excellent teamwork and communication skills, boundless patience and resilience and the ability and enthusiasm to make a difference with pupils who have a range of social, emotional and mental health needs.

As a member of the senior management team of the Trust, the successful candidate will work in collaboration with a variety of agencies which together with Wave Multi Academy Trust will provide help and support for young people. Stansfield Academy takes a 'whole family' approach, focusing on the strengths and difficulties of the whole family and supporting parents recognition that their children's cognitive development is important, as is instilling of values, aspirations and support for the development of wider interpersonal and social skills. This unique position will provide the opportunity to play a key role in the effective safeguarding of children and young people. This is a hands on role which provides both challenge and support and requires ability to travel widely at unsociable hours.

For a full list of duties, please see the job description.

Wave is dedicated to the safeguarding of children and Safer Recruitment Procedures will be followed. The position requires a satisfactory enhanced DBS check.



To apply please use our application form available on our website [Vacancies - Wave MAT](#).

For any general questions contact us [here](#) or email us at recruitment@waveedu.org

About the Academy

Stansfield Academy is an Alternative Provision setting providing full time education for children from 4-16 years of age.

Catchment includes Central Devon including Exeter, East Devon and Mid Devon working closely with Devon County Council to ensure a swift transition both into and out of the Academy to minimise the impact on pupil's learning.

For more academy information visit [Stansfield Academy \(Exeter\) - Wave MAT](#)

Work for Wave: What's in it for you?

Pension Scheme	Cycle to Work Scheme
Employee Assistance Programme	Tech Scheme
Counselling	Free Will Writing Benefit
Occupational Health Services	Health & Wellbeing Champion
Professional Development & Training	Company sick pay dependent on service
Salary depending on experience	Free refreshments in workplace

Wave Trust: What we believe and what we do

Who We Are

Wave are an established and successful Multi Academy Trust, comprising of Alternative Provision Academies (APAs), Medical Academies (including Cornwall Partnership NHS Foundation Trust's child and adolescent mental health unit 'Sowenna') all rated Good/Outstanding by OFSTED and 2 Special Academies (including one in pre-opening).

We provide education for vulnerable pupils aged 4 – 19 across Devon, Cornwall and we are expanding to Somerset with our special free school. The Trust has a national reputation for the delivery of outstanding pupil outcomes including enabling pupils to access the most appropriate education setting and transition to employment, training and higher or further education. The Trust educates over 1000 pupils and employs over 350 members of staff.

We Aim To

- Provide a balanced and broad curriculum that promotes the spiritual, moral, cultural, mental and physical development of pupils and prepares them for the opportunities, responsibilities and experiences of adult life.

Wave Multi Academy Trust

Central Office: Unit 15-16 St Austell Business Park, Carclaze, St Austell, Cornwall PL25 4FD

Tel: 01209 211525 Email: enquiries@waveedu.org Website: www.waveedu.org

- Give access to the National Curriculum; provide opportunities for external accreditation, and, for those pupils with specific learning difficulties, effective and personalised programmes.
- Ensure all pupils are supported to develop positive attitudes towards themselves and others. Promoting emotional well-being and self-esteem; helping our pupils to recognise their potential and work positively within their community.
- We will respect all pupils and encourage them to become active participants in their own learning, develop confidence, independence, self-esteem and express their needs and desires.
- Seek effective and positive working relationships with pupils' families, schools and other agencies.
- Enable effective outcomes for our pupils.

Our Values

Evidence shows that the values we embody empower young people to succeed; these are the values we are looking for when we recruit new staff or work with new stakeholders.

BE POSITIVE

We value **positivity**, no matter what the circumstances. It is our intention to stay constructive, optimistic and confident both for and with our young people and their families.

HAVE EMPATHY

We are kind, we have **empathy**. We consider the consequences of our decisions, large and small on those around us.

SHOW RESPECT

We conduct ourselves in ways that earn the trust of those around us. We **respect** each other and those we work with.

WORK AS ONE TEAM

We depend on **teamwork** and the relationships we have. When we work together we are stronger. Together we will achieve more.

BE INCLUSIVE

Everybody is treated fairly and equally; no-one is marginalised or left behind. We are **inclusive**, we embrace the human spirit. We value diversity of people and thought.