

## Job Advert: Pastoral Support Manager, Penwith Academy

<b>Job Title:</b>	Pastoral Support Manager	<b>Contract Type:</b>	Permanent
<b>Academy:</b>	Penwith Academy	<b>Start Date:</b>	Sep 23 or sooner
<b>Location:</b>	Penzance	<b>Reports To:</b>	Principal
<b>Salary:</b>	NJC22 – 27 £30,151 - £33,820 pro rata	<b>Apply by:</b>	17 <sup>th</sup> April, 17:00
<b>Hours:</b>	37 hours per week, term time	<b>Interview Dates:</b>	TBA

### About the role

We are looking to appoint an outstanding, dynamic Pastoral Support Manager who embodies the Trust's values; someone with diverse experiences, as well as a passion for working with young people with additional needs.

Our ideal candidate will have excellent teamwork and communication skills, boundless patience and resilience and the ability and enthusiasm to make a difference with pupils who have a range of social, emotional and mental health needs.

As a member of the senior management team of the Trust, the successful candidate will work in collaboration with a variety of agencies which together with Wave Multi Academy Trust will provide help and support for young people. The Trust takes a 'whole family' approach, focusing on the strengths and difficulties of the whole family and supporting parents recognition that their children's cognitive development is important, as is instilling of values, aspirations and support for the development of wider interpersonal and social skills. This unique position will provide the opportunity to play a key role in the effective safeguarding of children and young people across the county. This is a hands on role which provides both challenge and support and requires ability to travel widely at unsociable hours.

For a full list of duties, please see the job description.

To arrange an informal discussion about the role or to visit the school, email Principal Chris Denley [cdenley@waveedu.org](mailto:cdenley@waveedu.org)

Wave is dedicated to the safeguarding of children and Safer Recruitment Procedures will be followed. The position requires a satisfactory enhanced DBS check.



To apply please use our application form available on our website [Vacancies - Wave MAT](#) and submit this along with the equal opportunities form [here](#)

For any general questions contact us [here](#) or email us at [recruitment@waveedu.org](mailto:recruitment@waveedu.org)

## About the Academy

Penwith Academy is a 40 place mixed sex academy for KS1 – KS4 pupils.

Serving the Penwith area including some of the most economically disadvantaged areas in Europe.

[Penwith Academy \(Penzance\) - Wave MAT](#)

## Work with Wave: What's in it for you?

Pension Scheme  
Employee Assistance Programme  
Counselling  
Occupational Health Services  
Professional Development & Training  
Salary depending on experience

Cycle to Work Scheme  
Tech Scheme  
Free Will Writing Benefit  
Health & Wellbeing Champion  
Company sick pay dependent on service  
Free refreshments in workplace

## Wave Trust: What we believe and what we do

### Who We Are

Wave are an established and successful Multi Academy Trust, comprising of Alternative Provision Academies (APAs), Medical Academies (including Cornwall Partnership NHS Foundation Trust's child and adolescent mental health unit 'Sowenna') and a Special Academy.

We provide education for vulnerable pupils aged 4 – 19 across Devon, Cornwall. The Trust has a national reputation for the delivery of outstanding pupil outcomes including enabling pupils to access the most appropriate education setting and transition to employment, training and higher or further education. The Trust educates over 1000 pupils and employs over 350 members of staff.

### We Aim To

## Wave Multi Academy Trust






Central Office: 4 East Pool, Tolvaddon Business Park, Tolvaddon, Camborne, Cornwall. TR14 0HX

Tel: 01209 211525 Email: [enquiries@waveedu.org](mailto:enquiries@waveedu.org) Website: [www.waveedu.org](http://www.waveedu.org)

- Provide a balanced and broad curriculum that promotes the spiritual, moral, cultural, mental and physical development of pupils and prepares them for the opportunities, responsibilities and experiences of adult life.
- Give access to the National Curriculum; provide opportunities for external accreditation, and, for those pupils with specific learning difficulties, effective and personalised programmes.
- Ensure all pupils are supported to develop positive attitudes towards themselves and others. Promoting emotional well-being and self-esteem; helping our pupils to recognise their potential and work positively within their community.
- We will respect all pupils and encourage them to become active participants in their own learning, develop confidence, independence, self-esteem and express their needs and desires.
- Seek effective and positive working relationships with pupils' families, schools and other agencies.
- Enable effective outcomes for our pupils.

## Our Values

Evidence shows that the values we embody empower young people to succeed; these are the values we are looking for when we recruit new staff or work with new stakeholders.

 <p><b>BE POSITIVE</b> It is our intention to stay constructive, optimistic and confident both for and with our young people and their families.</p>	 <p><b>HAVE EMPATHY</b> We consider the consequences of our decisions, large and small on those around us.</p>	 <p><b>SHOW RESPECT</b> We respect each other and those we work with.</p>	 <p><b>WORK AS ONE TEAM</b> When we work together we are stronger. Together we will achieve more.</p>	 <p><b>BE INCLUSIVE</b> Everybody is treated fairly and equally; no-one is marginalised or left behind.</p>
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BE POSITIVE



We value **positivity**, no matter what the circumstances. It is our intention to stay constructive, optimistic and confident both for and with our young people and their families.

#### HAVE EMPATHY

We are kind, we have **empathy**. We consider the consequences of our decisions, large and small on those around us.

#### SHOW RESPECT

We conduct ourselves in ways that earn the trust of those around us. We **respect** each other and those we work with.

#### WORK AS ONE TEAM

We depend on **teamwork** and the relationships we have. When we work together we are stronger. Together we will achieve more.

#### BE INCLUSIVE

Everybody is treated fairly and equally; no-one is marginalised or left behind. We are **inclusive**, we embrace the human spirit. We value diversity of people and thought.

*If you feel this role is of interest, we look forward to hearing from you*

#### Wave Multi Academy Trust

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