

Formby High School is a heavily oversubscribed 11-18 mixed comprehensive academy with over 1,100 students. The school's motto 'determined to achieve' is central to our vision for all aspects of school life, in and out of the classroom, and across the community. The school employs over 140 dedicated and highly effective teaching and support staff who work closely with parents to achieve the best possible outcomes for our students. Formby High School was judged to be Good across all areas in the most recent Ofsted inspection (November 2022). The report highlights how our students are 'inspired to succeed' and 'proud to attend their school'.

To find further information about the school please visit our website www.formbyhighschool.com

Formby High School is committed to safeguarding and promoting the welfare of its young people. The successful applicant will need to be DBS (Disclosure and Barring Service) checked to Enhanced level and personal details will be cross-referenced in line with the school's Safeguarding Policy. We also carry out online checks on shortlisted candidates in line with our Safer Recruitment Policy.

Required to start 01 September 2024.

Pastoral Support Mentor

PartTime and Term Time only.

27 hours per week over 4 days.

SCP 5-7 on the NJC scale (FTE currently £23,500 - £24,294). Pro rata 27 hours and term time only £15,056.

We are seeking to appoint an inspirational Pastoral Support Mentor who is dynamic, enthusiastic and resilient. The successful candidate will work within the pastoral team and must be able to relate to and engage constructively with young people to support their emotional wellbeing and resilience. Implementing creative and effective strategies aimed at ensuring that students obtain positive outcomes is a key part of the role. You will also act as a key link between the school, students and families. Excellent literacy, numeracy and ICT skills are required to support the highest standards of pastoral care.

We can offer:

- very welcoming and supportive staff and Senior Leadership Team
- students who are engaged, motivated and respectful
- an excellent CPD programme with opportunities to seek national accreditation
- a focus on staff wellbeing and welfare
- excellent transport links from Liverpool, Preston and Manchester

If you decide to proceed, please complete the TES online application and within your supporting statement include the following:

- your reasons for applying for the position and suitability for the role.
- your relevant experience of working with or supporting young people.
- what you will bring to this position if appointed.

Applicants called for final selection will be informed by telephone as soon as possible after shortlisting has taken place.

- For further information contact Kelly Rhymes, HR Officer, on <u>k.rhymes@formbyhighschool.com</u>
- All applications must be received by 9:00am on Friday 28 June 2024
- Final selection will take place Wednesday 3 July 2024



June 2024

Dear Applicant

Pastoral Support Mentor Commencing 01 September 2024

Thank you for your interest in the position of Pastoral Support Mentor. Formby High School is a thriving community comprising engaged students, supportive parents and Governors, and experienced and very willing staff. To find further information, I would encourage you to browse our website. You are also very welcome to visit the school in advance of submitting an application.

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If you decide to proceed, please complete the TES online application and within your supporting statement include the following:

- your reasons for applying for the position and suitability for the role
- what you will bring to this position if appointed

All applications must be received by 9:00am on Friday 28 June 2024. The final selection process will take place on Wednesday 3 July 2024. Applicants called for final selection will be informed by telephone as soon as possible after shortlisting has taken place.

Candidates called for final selection will receive a detailed programme on their arrival, which will include a tour of the school and a selection of tasks. Following the tasks, there will be a further shortlisting exercise and successful candidates will progress to formal interview.

The decision of the appointment panel (members of the Senior Leadership Team, Network Manager and a Governor) will be informed by the following:

- application form
- results of the tasks
- performance during formal interview

I look forward to receiving your application.

Yours sincerely

A Wood Headteacher