

Job Title:	Pastoral Support Worker – Maternity Cover
Salary	Grade D 26,824- £29,540(Pro-rota Salary £23 695 - £26 094)
Hours:	38 hours/39 weeks per year
Term:	Fixed Term – Maternity Cover
Location:	St Luke's Church of England School

We are looking for a compassionate, proactive and dedicated individual to join our Inclusion Pastoral Team. This is an exciting opportunity to make a meaningful difference in the lives of young people by supporting those who may be experiencing barriers to engagement and learning.

In this role, you will support and coordinate provision for students, working closely with their families to help them re-establish positive routines. You will provide on-call behaviour support, help run our inclusion spaces, mentor a caseload of students, and support high-quality learning, behaviour and progress especially for those with SEMH needs. You will also help develop personalised support plans, keep accurate records, and work with staff and external agencies to ensure the best outcomes for students.

St Luke's is a school with the highest expectations of, and for, our students. We are committed to enabling every young person to become a 'good steward' of their life and the world around them taking responsibility for themselves, their learning, and their environment. Our community is built upon dignity and respect, and we are incredibly proud of our strong Christian ethos.

Full details and an application form can be found here:

<https://stlukescofe.school/recruitment/>

Closing date: 9am, 6th February 2026

(This advert may close early if sufficient applications are received. Please apply as soon as possible if you are interested.)

Interview date: TBC

The Ted Wragg Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment and operate in accordance with the Safeguarding and Child Protection Policy. All appointments will be subject to a number of safeguarding checks including an enhanced DBS check.

We are part of the Ted Wragg Trust, an **ambitious and inclusive** trust of schools **strengthening our communities** through **excellent education**.