

Job Advert: Pastoral Support Worker, North Cornwall Academy, Bodmin

Job Title:	Pastoral Support Worker	Contract Type:	Permanent
Academy:	North Cornwall Academy	Start Date:	ASAP
Location:	Bodmin	Reports To:	Pastoral Support Manager
Salary:	NJC7-13 £24,294-£26,873 (FTE) Actual Salary Range £17,916 - £19,818	Application Deadline:	30 th August 2024
Hours:	32 hrs a week-Term Time	Interview Dates:	9 th September 2024
Advert Ref:	NOR009		

About the role

We are looking to appoint an outstanding, Pastoral Support Worker who embodies the Trust's values; someone who has diverse experience, as well as a passion for working with young people with additional needs.

Our ideal candidate will have excellent teamwork and communication skills, boundless patience and resilience and the ability and enthusiasm to make a difference with pupils who have a range of social, emotional and mental health needs.

This unique and rewarding role works under the direction of the Senior Leadership Team and will complement the work of the Pastoral Support Manager, using a 'whole family' approach and focusing on the strengths within the family. Whilst also promoting the importance of consistent school attendance and engagement with education.

The Pastoral Support Worker plays a crucial part in the effective safeguarding of children and young people. This is a hands-on role which provides both challenge and support.

For a full list of duties, please see the job description.

Wave is dedicated to the safeguarding of children and Safer Recruitment Procedures will be followed.

To apply please use our application form available on our website [Vacancies - Wave MAT](#).



For any general questions please email us at recruitment@waveedu.org

About the Academy

At North Cornwall Academy we work closely with all of the secondary and primary schools within our partnership to ensure the needs of those most vulnerable pupils are met.

Our curriculum is tailored to meet the needs of our pupils and staff work extremely hard to ensure pupils are given every opportunity to succeed and aspire. We work closely with a diverse range of outside agencies both statutory and voluntary so that our young people can access the support and guidance they need. The staff are very hardworking and creative and always go the extra mile with the young people on roll.

[North Cornwall Academy \(Bodmin\) - Wave MAT](#)

Work for Wave: What's in it for you?

Pension Scheme

Employee Assistance Programme

Counselling

Occupational Health Services

Professional Development & Training

Salary depending on experience

Cycle to Work Scheme

Tech Scheme

Free Will Writing Benefit

Health & Wellbeing Champion

Company sick pay dependent on service

Free refreshments in workplace

Wave Trust: What we believe and what we do

Who We Are

Wave are an established and successful Multi Academy Trust, comprising of Alternative Provision Academies (APAs), Medical Academies (including Cornwall Partnership NHS Foundation Trust's child and adolescent mental health unit 'Sowenna') and 2 Special Academies (including one in pre-opening).

We provide education for vulnerable pupils aged 4 – 19 across Devon, Cornwall and we are expanding to Somerset with our special free school. The Trust has a national reputation for the delivery of outstanding pupil outcomes including enabling pupils to access the most appropriate education setting and transition to employment, training and higher or further education. The Trust educates over 1000 pupils and employs over 350 members of staff

Wave Multi Academy Trust

Central St Austell Office, Unit 15 & 16, St Austell Business Park, Carclaze, St Austell, PL25 4FD

Tel: 01209 211525 Email: enquiries@waveedu.org Website: www.waveedu.org

We Aim To

- Provide a balanced and broad curriculum that promotes the spiritual, moral, cultural, mental and physical development of pupils and prepares them for the opportunities, responsibilities and experiences of adult life.
- Give access to the National Curriculum; provide opportunities for external accreditation, and, for those pupils with specific learning difficulties, effective and personalised programmes.
- Ensure all pupils are supported to develop positive attitudes towards themselves and others. Promoting emotional well-being and self-esteem; helping our pupils to recognise their potential and work positively within their community.
- We will respect all pupils and encourage them to become active participants in their own learning, develop confidence, independence, self-esteem and express their needs and desires.
- Seek effective and positive working relationships with pupils' families, schools and other agencies.
- Enable effective outcomes for our pupils.

Our Values

Evidence shows that the values we embody empower young people to succeed; these are the values we are looking for when we recruit new staff or work with new stakeholders.

BE POSITIVE

We value **positivity**, no matter what the circumstances. It is our intention to stay constructive, optimistic and confident both for and with our young people and their families.

HAVE EMPATHY

We are kind, we have **empathy**. We consider the consequences of our decisions, large and small on those around us.

SHOW RESPECT

We conduct ourselves in ways that earn the trust of those around us. We **respect** each other and those we work with.

WORK AS ONE TEAM

We depend on **teamwork** and the relationships we have. When we work together we are stronger. Together we will achieve more.

BE INCLUSIVE



Everybody is treated fairly and equally; no-one is marginalised or left behind. We are **inclusive**, we embrace the human spirit. We value diversity of people and thought.

If you feel this role is of interest, we look forward to hearing from you

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