



THE KING'S SCHOOL

Person Specification

| PASTORAL SUPPORT WORKER | | | |
|-----------------------------------|--|---|---------------------------------------|
| CATEGORY | ESSENTIAL | DESIRABLE | EVIDENCE |
| Education/training/qualifications | <ul style="list-style-type: none"> English at GCSE grade C or equivalent. Maths at GCSE grade C or equivalent. A commitment to professional development. | <ul style="list-style-type: none"> Valid first aid qualification. Basic ICT qualification or experience. SIMS (School Information Management System) training. Attended courses in issues relevant to young people. Knowledge of Rights for Children and Early Help. | Application |
| Experience | <ul style="list-style-type: none"> Working in a people centred environment and as part of a team. | <ul style="list-style-type: none"> Working in a school setting. Working with young people. | Application and references |
| Knowledge | <ul style="list-style-type: none"> An understanding of young people. | <ul style="list-style-type: none"> An understanding of child protection regulations. Knowledge of how to support young people overcome barriers to education. | Application, interview and references |
| Skills | <ul style="list-style-type: none"> Well organised. Good communication skills in a variety of situations. Calm under pressure. Approachable. Ability to work as part of a team but also work on own initiative Adaptable and flexible approach to the job roles and responsibilities. | | Application, interview and references |

Safeguarding the students is of the highest importance to us – **all staff will require enhanced DBS disclosure.**