



**Fantastic Opportunity!**  
**Pathways Teaching Assistant**  
**Heath Mount Primary School**  
**Excelsior Multi Academy Trust**



**Contract: Permanent**  
**Term Time Only**  
**32.5 Hours Per Week**  
**Pay Scale: Grade 3 £26,409 - £29,572 pro rata**  
**(Actual Salary £20,560 per annum)**  
**Closing Date: 27th June 2025**  
**Interview Date: 4th July 2025**  
[www.heathmount.excelsiormat.org](http://www.heathmount.excelsiormat.org)  
[www.excelsiormat.org](http://www.excelsiormat.org)

Heath Mount Primary School is proud to be part of the Excelsior Multi-Academy Trust. With their support we continue to improve and provide our children with the best education possible as well as helping them to nurture and develop their personal and social skills. Our values of succeeding together, engaging in learning, ensuring equality for all, and aspiring from the start, shape all we do across Excelsior Trust and our schools. Our 'No Outsiders' approach to equality ensures everyone is welcome in all our schools.

Above all, we understand that our schools are communities; and that we all benefit from creating a working environment in which staff feel happy, valued, and gain satisfaction from their work. We are driven by our core values of:

**OUR VALUES**

**Succeeding together**  
*Alone you are good, together we are amazing.*

**Aspiring from the start**  
*Where ambition begins on day one.*

**OUR VISION**

Our schools to be outstanding beacons of equality, where pupils succeed in a safe, innovative, and vibrant learning community.

**OUR VALUES**

**Ensuring equality for all**  
*Equality, first, foremost, forever.*

**Engaging learning**  
*Unlocking minds every day.*

Excelsior Multi Academy Trust Schools comprise of Colmers Farm Primary School, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, Parkfield Community School, The Meadows Primary School, Thorns Primary School, and Turves Green Primary School.



## Excelsior's main aims are to:

- Provide outstanding education through our values of equality, aspiration, and innovation.
- Develop outstanding leadership and well trained and motivated and happy staff, who will improve our pupils' outcomes in an exciting learning environment.
- Deliver a broad, balanced, and innovative curriculum of opportunity.
- Provide opportunities for pupils to develop resilience, compassion, and respect for all.
- Provide our communities with excellent schools.

## Core purpose of the role

Heath Mount Primary School is seeking to appoint experienced a Teaching Assistant Level 3 to collaborate with teachers as part of a professional team to support teaching and learning for SEN pupils.

The successful candidate will provide specialist assistance to pupils who need help to overcome barriers to learning, such as those with moderate, severe, profound, and multiple learning difficulties and or behavioural, social, communication, sensory or physical disabilities: -

- Prepare learning materials.
- Adapt teaching support according to pupil's needs.
- Look after children's physical, social and emotional welfare.
- Create an inclusive environment for children.
- Keep records of pupil progress and attend review meetings.
- Liaise with all stakeholders as appropriate.
- Incorporate Individual Pupil targets into daily teaching and learning.

## What can we offer you:

An outstanding, innovative, and ambitious executive leadership team who, through their passion and drive to improve outcomes for children, support and motivate each other to achieve great things! In return for your commitment to our Trust, we can offer:

- Sector competitive pay.
- Excellent CPD opportunities.
- A fantastic supportive working environment.
- The opportunity to make a significant difference in the lives of children across Birmingham.
- Access to our mental health and wellbeing platform, ExcelWell.
- The opportunity to develop into a highly effective leader.
- 24/7 advice and helpline.
- Flexible working arrangements.

## Recruiting and Onboarding:

If you would like an informal chat, or further information about the role, please contact the HR Team – [hr@excelsiormat.org](mailto:hr@excelsiormat.org).  
Or contact Heath Mount Primary School directly on 0121 464 1691.

## How to apply:

Please visit our website [www.excelsiormat.org](http://www.excelsiormat.org) to download the Job Description & Person Specification and complete the online application and monitoring forms. If you have any queries, please email: [HR@excelsiormat.org](mailto:HR@excelsiormat.org). Please do not send in CVs, the application form covers the information required and is designed to ensure fairness during interview shortlisting. Receipt of two references are required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.

*The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.*

