# **X:\Documents\letterhead\2016 letterhead\large BanksidePrimary_OfficialLogo2016_Portrait.png**

# **Job description and Person Specification**

**Job Title: PE and School Sports Coach HLTA**

## Grade: SO1

**Accountable to: Head Teacher**

##

**Propose of Role:**

To deliver a high quality curriculum to pupils as well as providing balanced out of school programmes and appropriate competitive opportunities as part of the School Games.

**Main Duties:**

* To teach high quality physical education, physical activity and sport to Foundation Stage, Key Stage 1 and 2 pupils
* Identify and adopt the most effective teaching approaches for the Foundation Stage, Key Stages 1 and 2 and keep abreast of contemporary educational issues
* To take a professional approach to the planning, preparation and organisation of lessons and activities
* To support and mentor teaching school staff in the delivery of high quality PE and school sport
* To plan and deliver a varied and interesting programme of physical and sporting activity, including intra and inter school competition, sports leadership training and deployment and healthy lifestyles programmes
* To lead, promote and manage appropriate after school activities
* Maintain appropriate assessment records, data collection and monitoring information
* The ability to communicate effectively with pupils, staff and parents
* To proactively promote additional enrichment opportunities
* To implement appropriate Health and Safety policies and procedures in order to ensure a safe, effective, child friendly environment at all lessons and activities
* To be responsible for herself/himself and others in accordance with the Health and Safety at Work etc. Act 1974
* To maintain current knowledge of National Curriculum, Governing Body and other relevant agencies, programmes, policies, guidance and advice
* To be committed to continuous professional development (CPD) relevant to the post
* To attend meetings as and when required/directed
* To be aware of and comply with policies and procedures relating to child protection, safeguarding, welfare, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person
* To ensure promotion and support of Equal Opportunities and Health and Safety
* To undertake any other duties that are commensurate to the post

Bankside Primary School is committed to safeguarding and promoting the welfare of children and young people and expects its staff to share this commitment

**Bankside Primary School**

**Job Title PE and School Sports Coach**

## Pay Range: S01

**Person Specification**

**Essential Qualification**

* QTS or HLTA qualification or a Degree /r Foundation degree in a sport related subject
* Minimum UKCC Level 2 coach qualification (or equivalent)

**Experience – Essential**

* Planning and delivering physical education activities in line with the National Curriculum at all three primary age phases
* Ability to manage large groups of pupils
* Working with sports clubs and schools to create school club pathways
* Leading and managing a range of after school sports clubs to include inside and outside activities eg dance / gymnastics / netball etc
* Woking with early years children to promote physical literacy
* At least 2 years’ experience in a minimum of 3 different sporting activities
* Partnership working to promote healthy and active lifestyles

**Experience – Desirable**

* Working in collaboration with Leeds Well Schools Partnership
* Experience of budgeting, reviewing and reporting on the use of sports premium spending
* Mentoring of colleagues / volunteers and sports students
* Swimming coaching qualification
* First aid in sport
* Health and safety in sport
* Leading and planning training sessions for school staff
* Setting up and leading multi-sport opportunities – eg sports days, locality tournaments,
* Experience of mini bus driving or willingness to undertake appropriate training

**Knowledge – Essential**

* How to lead best quality PE teaching and learning to meet the expectations of national curriculum sporting activities
* Understand and be able to communicate the key principles of ‘Healthy Lifestyles’
* Understand the importance of promoting physical literacy from the very start of a child’s learning in school

**Knowledge - Desirable**

* Able to report to a wide range of stake holders, including parents and governors
* Understanding of current Leeds based sporting initiatives
* Thorough understanding of the AFPE Safe Practice in Physical Education, School Sport and Physical Activity Guidance.

**Personal Essential**

* Enthusiasm and passion for sport
* Able to establish good relationships with adults and young people
* Good verbal and written communication skills
* Self-motivated, resilient, enthusiastic
* Ability to demonstrate commitment
* Confident and able to command respect from pupils and others
* Ability to work successfully both independently and as part of a team
* Good judgement and knowing when to seek advice or support