Bridgwater and Taunton College Trust

Sports Coach

Sports Coach
Grade: 10-12

The success of the Bridgwater and Taunton College Trust will be underpinned by two fundamental beliefs:

Students come first: First and foremost, the purpose of the Trust is to enable students to achieve their potential, and it is this principle that drives how we make decisions and how we act. It is expected that anyone who joins or forms part of the Trust shares this philosophy.

We are team players: Whilst every colleague has a specific role to fulfil, we expect all staff to communicate with compassion, treat others with positive regard, collaborate and behave with professionalism. In our colleagues we seek energy, passion, initiative and cooperation, as well as acting in a way that promotes a positive image of the Trust in the wider community.

Our values

We are ambitious, collaborative and inclusive.

We believe that every role contributes to our students achieving. We are a values driven organisation and strongly feel a shared sense of purpose. We behave in a way that puts our students at the forefront of our actions and decisions making, we champion equality of opportunity and respect our colleagues, our students and our community. We believe passionately that all individuals are entitled to learn and should be encouraged to do so.

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Core Purpose

A sports coach plans and delivers engaging physical education and sporting activities that help children develop their physical skills, confidence, teamwork, and enjoyment of being active. They create a safe, inclusive environment that encourages participation, promotes healthy lifestyles, and supports pupils' overall wellbeing and personal development.

Main Responsibilities

The responsibilities of this role could vary as a result of new legislation, changes in technology or policy changes. This job description is not an exhaustive list of tasks of the role.

- Plan and deliver engaging PE lessons, sports activities, and games for primary-aged pupils.
- Teach and develop fundamental movement skills, coordination, teamwork, and sports-specific techniques.
- Promote physical activity, healthy lifestyles, and positive attitudes towards sport and exercise.
- Ensure all activities are delivered in a safe, inclusive, and supportive environment.
- Adapt coaching sessions to meet the needs and abilities of individual pupils.
- Organise and supervise lunchtime, after-school, and holiday sports clubs.
- Support the preparation and participation of pupils in inter-school competitions and sporting events.
- Monitor and encourage pupil progress, effort, behaviour, and achievement in sport.
- Set up, maintain, and safely store sports equipment and resources.
- Work collaboratively with teachers, parents, and school staff to support pupils' physical development and wellbeing.

Other Duties

- To attend mandatory training courses, e.g., Child Protection, Equal Opportunities and Health and Safety related courses
- To promote and celebrate an approach of equality, diversity and inclusion for all colleagues, students and external stakeholders.
- Responsible for the health and safety of themselves and others
- Responsible for the safeguarding of and promotion of wellbeing for both children and colleagues
- To be a team player and contribute towards the vision, culture and ethos of the Trust
- From time to time you may be required to carry out other duties commensurate with the role.

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Person Specification

Area to be assessed	Essential criteria	Desirable criteria
Safeguarding	Must be able to demonstrate a commitment to the safeguarding and well-being of children and young people. Demonstrates a strong commitment to safeguarding and promoting the welfare of children and young people. Understands the importance of maintaining professional boundaries and acting as a positive role model. Ability to identify and report safeguarding concerns in line with school policies and procedures. Commitment to equality, diversity, inclusion, and creating a safe environment for all pupils.	Level 3 qualification in Sports Coaching, Physical Education, or a related field. Paediatric First Aid qualification. Experience of working within a primary school environment. Experience of organising sports events, tournaments, or extracurricular clubs.
Qualifications/Experience	Relevant sports coaching, physical education, or childcare qualification (e.g., Level 2 Coaching Qualification, Level 2 Supporting the Delivery of PE and School Sport, or equivalent). Experience of coaching or leading sports and physical activities with primary school-aged children. Experience of planning and	

	delivering engaging, age-appropriate sports sessions. Good standard of literacy and numeracy.	
Knowledge/Skills	Knowledge of a range of sports, games, and physical activities suitable for primary-aged children. Understanding of child development and how children learn through physical activity. Ability to motivate and engage children of varying ages, abilities, and backgrounds. Strong communication and interpersonal skills with pupils, staff, and parents. Ability to manage behaviour positively and maintain high standards of conduct. Good organisational skills and the ability to manage equipment and resources effectively. Ability to work independently and as part of a wider school team. Competent in basic IT systems and record keeping.	Knowledge of the National Curriculum for Physical Education. Understanding of inclusive coaching practices and adapting activities for pupils with SEND. Experience of tracking and monitoring pupil participation and progress in sport.

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