

## PERSON SPECIFICATION: PE INSTRUCTOR

	JOB REQUIREMENTS	Essential	Desirable	Assessment
Knowledge, Experience and Skills	Degree or equivalent in PE or Sports		✓	A
	Qualification in area of expertise		✓	A
	QTS		✓	
	Up to date knowledge of the UK PE curriculum and rules and regulations for different sports	✓		
	Experience of working with young people	✓		A
	Experience of working with young people with SEND needs		✓	A, I,
	Knowledge and understanding of effective behaviour management strategies	✓		A, I,
	Knowledge of physical exercises, nutrition and sports recovery	✓		A, I,
	Evidence of recent or ongoing professional development	✓		A, I,
	JOB COMPETENCIES			
Personal and interpersonal	<b>Leading and Deciding</b> Provides others with a clear direction; sets appropriate standards of behaviour; delegates work appropriately and fairly; motivates and empowers others.			A & I
	<b>Working with People</b> Demonstrates an interest in and understanding of others; Listens, consults others and communicates proactively; supports and cares for others; develops and openly communicates self-insight	✓		A & I
	<b>Relating and Networking</b> Establishes good relationships with customers and staff; builds wide and effective networks of contacts inside and outside the organisation; relates well to people at all levels; uses humour appropriately to enhance relationships with others	✓		A & I
	<b>Planning and Organising</b> Sets clearly defined objectives; plans activities and projects well in advance and takes account of possible changing circumstances; manages time effectively; identifies and organises resources needed to accomplish tasks; monitored performance against deadlines and milestones	✓		A & I
	<b>Learning and Researching</b> Rapidly learns new tasks and quickly commits information to memory; gathers comprehensive information to support decision making; demonstrates a rapid understanding of newly presented information; encourages an organisational learning approach (i.e. learns from successes and failures and seeks staff and pupil feedback); manages knowledge (collects, catalogues and disseminates knowledge of use to the organisation	✓		A & I
Child Protection	A commitment to the responsibility of safeguarding and promoting the welfare of young people	✓		I
	Enhanced DBS disclosure ( <i>to be completed by preferred candidate following interview</i> )	✓		
	Willingness to undertake Child Protection training when required	✓		I

\* A = by application, I = assessed by Interview, T = Task