**PE Lead
 including some PPA/ Leadership Cover
2021-22
Person Specification** 

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| **Qualifications** | * **Qualified Teacher Status (QTS) (required)**
* **A teaching degree or equivalent (sports qualification not necessary) (required)**
* **2+ years experience of teaching in a school - primary preferred (required)**
* **Training or professional development, possibly in PE/sports/coaching or achievement in at least one sport (desired -** submission of details/ copies)
* **Qualification in First Aid (desired or willing to train)**
* **A full clean driving licence (desired)**
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| **Previous experience**  | * A talented teacher with a record of good teaching across the ability and age range
* Work with children in PE or sport in school, and out of school activities
* Support and motivation of children and possibly some staff development
* Good relationship with parents
* Effective work with colleagues, e.g. school office, club administrators
* Working with external links - organisations or the wider community (e.g. sport club)
* Possibly some development of middle or senior leadership or raising standards, maybe including action-planning and school self-evaluation - willing to learn
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| **Skills and knowledge** | * Knowledge and understanding of the requirements of:
* working with children 3-11
* planning and delivering high quality sport education
* wellbeing, health and safety and safeguarding in school and sports
* Understands curriculum planning and progression in the NC and EYFSC
* Can engage all children, including those with additional needs, in activity
* Skill to encourage participation and progress in individuals and groups of children
* Understands monitoring and assessment of teaching and learning
* Knows the principles and practices needed to lead and improve teaching - could deliver professional development and effect change
* Has a grasp of current, relevant research and developments in PE
* Can use IT-based tracking systems, data and plan for progress and improvement
* Contribute effectively under direction of the headteacher/SLT
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| **Leadership**  | * **Ability to effect change and e.g. implement a new PE programme**
* Strong commitment to high standards, excellence and success for all
* Can work collaboratively, demonstrate teamwork and effectively with others
* Belief in positive praise and encouragement and understanding of the importance of wellbeing, and impact of activity/PE/sport, resilience and perseverance
* Ambitious to take on whole-school accountability, responsibility for developing policy/ school direction and vision in PE and school sport
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| **Personal qualities**  | * Commitment to safeguarding and inclusion, including more able pupils
* Excellent communicator, highly organised, good administration
* Adaptable, able to prioritise, make decisions and manage time
* Able to lead and inspire - positive, enthusiastic, energetic, competitive, role model, promoting the ethos and values of Oak Green School
* Flexible, able to commit to after-school activities
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