**PE Lead  
 including some PPA/ Leadership Cover  
2021-22  
Person Specification** 

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| **Qualifications** | * **Qualified Teacher Status (QTS) (required)** * **A teaching degree or equivalent (sports qualification not necessary) (required)** * **2+ years experience of teaching in a school - primary preferred (required)** * **Training or professional development, possibly in PE/sports/coaching or achievement in at least one sport (desired -** submission of details/ copies) * **Qualification in First Aid (desired or willing to train)** * **A full clean driving licence (desired)** |
| **Previous experience** | * A talented teacher with a record of good teaching across the ability and age range * Work with children in PE or sport in school, and out of school activities * Support and motivation of children and possibly some staff development * Good relationship with parents * Effective work with colleagues, e.g. school office, club administrators * Working with external links - organisations or the wider community (e.g. sport club) * Possibly some development of middle or senior leadership or raising standards, maybe including action-planning and school self-evaluation - willing to learn |
| **Skills and knowledge** | * Knowledge and understanding of the requirements of: * working with children 3-11 * planning and delivering high quality sport education * wellbeing, health and safety and safeguarding in school and sports * Understands curriculum planning and progression in the NC and EYFSC * Can engage all children, including those with additional needs, in activity * Skill to encourage participation and progress in individuals and groups of children * Understands monitoring and assessment of teaching and learning * Knows the principles and practices needed to lead and improve teaching - could deliver professional development and effect change * Has a grasp of current, relevant research and developments in PE * Can use IT-based tracking systems, data and plan for progress and improvement * Contribute effectively under direction of the headteacher/SLT |
| **Leadership** | * **Ability to effect change and e.g. implement a new PE programme** * Strong commitment to high standards, excellence and success for all * Can work collaboratively, demonstrate teamwork and effectively with others * Belief in positive praise and encouragement and understanding of the importance of wellbeing, and impact of activity/PE/sport, resilience and perseverance * Ambitious to take on whole-school accountability, responsibility for developing policy/ school direction and vision in PE and school sport |
| **Personal qualities** | * Commitment to safeguarding and inclusion, including more able pupils * Excellent communicator, highly organised, good administration * Adaptable, able to prioritise, make decisions and manage time * Able to lead and inspire - positive, enthusiastic, energetic, competitive, role model, promoting the ethos and values of Oak Green School * Flexible, able to commit to after-school activities |