



Alfriston School

Sports College

Penn Road, Knotty Green, Beaconsfield,
Buckinghamshire, HP9 2TS
Telephone: 01494 673740
Email: office@alfristonschool.com



January 2022

Role:	PE Teacher
Contract Type:	Fixed Term Contract, Maternity Cover
Hours:	Full Time
Salary:	Teachers Main Scale 1-6 (£26,948 - £38,174) + SEN Allowance £2270
Start Date:	25 th April 2022

Dear Applicant,

Thank you for showing an interest in the vacancy we have at Alfriston School. I hope after reading this information you feel able to apply for this post.

We are looking for an enthusiastic, versatile and motivated PE Teacher to be able to deliver high quality teaching and learning across Key Stages 3, 4 and Post 16 to small groups of secondary aged girls with moderate learning difficulties and to take a shared pastoral responsibility for a group of 12 girls.

We need a talented teacher who is also a good team player and who can inspire and motivate girls with learning difficulties. You must have excellent subject knowledge and the passion to pass this on to the pupils you teach. We will support you in understanding and managing the special needs of our pupils and give you an invaluable insight and appreciation of the rewards to be gained from working in a school such as ours.

To Apply: Please visit our website www.alfristonschool.com to download and complete the application form, please send a supporting cover letter with your application.

All applications are to be sent via email to recruit@alfristonschool.com for the attention of Mrs Ellie Davison.

If you would like to make an informal visit please also contact Mrs Ellie Davison, via recruit@alfristonschool.com who will be delighted to arrange this for you.

Application Closing Date: Monday 7th February 2022

Interview Date: Monday 14th February 2022

Yours sincerely

Jinna Male

Jinna Male
Headteacher



Alfriston is an outstanding Special School with Academy status for girls aged 11-19 with moderate learning difficulties and speech and language and communication difficulties. We currently have 150 girls on roll. All the pupils have an Education Health Care Plan and are taught in small groups and with additional support. Our staff are specialist subject teachers and are experienced in working with a range of special needs and abilities.

Pupils attend Alfriston from all over Buckinghamshire and some neighbouring counties. We also have weekly boarding provision for 20 pupils.

We consider the staff team as our most valuable resource. Training and development is a high priority in the school. There is also personal support given to staff to manage the diverse and challenging work needed to support pupils with significant special needs. At present there are 60 staff employed at the school working in the teaching, support, residential and administrative teams. We are proud of the excellent standard of education provided at Alfriston.

WHY WORK FOR ALFRISTON SCHOOL?

Alfriston School is based in Beaconsfield. The school benefits from outstanding modern facilities, all of our classrooms are fully equipped with interactive screens and access to class sets of laptops or iPads. All teachers are provided with a laptop that is renewed every three years. The school enjoys a recently modernised performing arts and music facilities that include the use of a dance studio, sound/recording studio and performance space, along with our exceptional sports facilities that caters for a range of indoor and outdoor activities including mountain biking, trampolining, cycling, football and many others. The school also enjoys use of its spacious swimming pool designed by a bespoke architect, as part of an upgrade of the sports facilities at Alfriston, the architects developed a concertina-like roof structure that echoes the shape of the pitched roofs on other buildings in the area causing minimal sound reverberation which is beneficial for the use of our students with their Special Educational Needs.

Staff often remark that Alfriston it is a great place to work. Staff retention is high which we think reflects the supportive and friendly environment in which we work. Our pupils are inspirational and full of potential. Staff feel they are people *"You just want to be with!"* Having been rated 'outstanding' by Ofsted in July 2013 it was noted "The excellent personal and academic opportunities offered ensure that the school makes a huge difference to the lives of students. As a result, all groups achieve outstandingly well from their individual starting points."

The school culture of teamwork and aspiration is reflected in the report where it states "The headteacher has a very ambitious vision for the school. Senior leaders and managers place a significant focus on improving staff performance through regular high-quality training and checks on their work. The governing body makes an excellent contribution to the school's effectiveness and work tirelessly to raise achievement through its regular visits to check teaching and learning."

Alfriston offers a wide and diverse range of professional development opportunities for staff, including the opportunity to train with Astra School Centred Initial Teacher Training (SCITT), a local Ofsted-outstanding school-centred teacher training provider.

Alfriston School also offers staff:

- A friendly working environment
- Supportive and caring colleagues
- Excellent opportunities for professional development
- Onsite parking
- Transport links (Chiltern Line and close to the M40)
- Discount on hire of selected school facilities
- Close to local amenities





PE Teacher Job Description

Job Purpose

To teach pupils within the school with particular responsibility for the general education, pastoral care and welfare of the pupils in their class. This includes maintaining pupil records, assessment and liaison with parents and other professionals, and to carry out such duties as are reasonably assigned by the Headteacher.

Employment Duties

This job description is to be performed in accordance with the provisions of the School Teachers' Pay and Conditions Document and within the range of teachers' duties as set out in that document.

Core Responsibilities

- Teach, according to their educational needs, pupils assigned to the class
- Monitor, assess and maintain records on pupils' progress, academic and behavioural, and use these to inform planning and teaching
- Supervise the work of the SSA, delegate duties and to maintain an ordered classroom
- Maintain discipline in accordance with the school's policy on behaviour
- Contribute to meetings, discussions and consultations necessary to co-ordinate the work within PE and the school as a whole
- Promote equal opportunities within the school and to represent the school positively
- Demonstrate good practice and to be able to support and encourage teacher colleagues

Subject Responsibilities

- Teach and coach a range of sports and physical activities to pupils of different ages and abilities.
- Organise events like sports days, field trips and matches with other schools and colleges.

To undertake any other duties and responsibilities from time to time that may be reasonably required by the Headteacher.

Knowledge, Experience & Skills

- Previous experience as a Physical Education Teacher
- Knowledge of various teaching methods and current education trends and initiatives
- Monitoring and evaluating teaching and learning
- Exceptional organisational and communication skills
- A patient and resilient personality
- Dedication to pupils and education
- Confident ICT user

Qualifications & Training

- Qualified Teacher Status
- Systematic and Relevant Professional Development

Person Specification

Criteria	Essential	Desirable
Qualifications		
Teaching in a mainstream or special school	✓	
Working with children with special needs	✓	
Qualified Teacher Status	✓	
Experience		
Able to teach Physical Education	✓	
Able to lead teams and individuals	✓	
Understanding of promoting positive relationships within the wider school community.	✓	
Understanding equality and diversity issues and implications for policy and practice.	✓	
Knowledge and Skills		
Able to use ICT to support teaching and learning	✓	
Ability to drive the school minibus	✓	
Personal Qualities		
Highly developed interpersonal skills	✓	
Ability to work under pressure and meet deadlines, accepting the flexibility to attend twilight and evening meetings as required.	✓	
Ability to successfully work in collaboration with colleague teachers.	✓	
Ability to relate to young people in a positive manner.	✓	
Willingness to constructively challenge the work of self and others to continually improve own and team performance.	✓	
To show loyalty and commitment to the school.	✓	

This school is committed to safeguarding and promoting the welfare of children which will be reflected throughout recruitment. The selected candidate will be required to provide suitable references and undergo an enhanced Disclosure and Barring Service (DBS) check before taking up the post.