



Aylestone
School

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Candidate Pack

**Required for November 2023 or
sooner**

Full Time Maternity Cover

Teacher of Girls

Physical Education

**(with the possibility of subject
leadership of PE)**

Closing date:

Friday 13th October 12pm

Interviews:

w/c Monday 23rd October 2023

Head teacher's Welcome

Dear Candidate,

Thank you for taking the time to find out more about Aylestone School and expressing an interest in this position. This pack is intended to give you more information about this role and our school's vision and ethos. It is an exciting time at Aylestone School as we build upon the strengths identified in our most recent Ofsted report and now is the time for us to add capacity to our collaborative, resourceful and innovative teaching team. Herefordshire Council have recently approved an investment of £13.1 million for Aylestone School for the building of a new sports hall and teaching block to enable the school to increase its capacity to 750 students.

Aylestone School is located in the picturesque Cathedral City of Hereford, adjacent to the Herefordshire Colleges' campus for Further Education, and 10 minutes walk from the City railway station.

Aylestone is a caring school. Students and staff members matter, consequently, a happy and friendly, atmosphere has been developed combined with a sense of purpose and unity in striving to be the best that we can. We would thoroughly recommend any potential candidates visit the school to experience this for themselves, you will not be disappointed.

If you have the vision and passion to contribute to expanding our school, then we look forward to receiving your application.

Simon Robertson

Head teacher



“Leaders have high aspirations for all pupils. They want pupils to leave school as confident, calm and caring people who have achieved well”

Ofsted 2021



About the School

Based on a beautiful site, Aylestone School is a mixed 11-16 comprehensive school federated with two of our feeder primary schools, Broadlands and Withington. All three schools are led by one Executive Head teacher.

Aylestone is a thriving, collaborative and caring school with high aspirations for all students. We pride ourselves on being able to offer something different in the city. We are a smaller school, but big enough to offer the breadth of choice and opportunities that other schools do. We know **all** our children and have a school ethos based on mutual respect. Put simply, we are a happy, caring school, small enough to know each student, but also big enough to offer extensive choice and opportunities .

Our core belief is that children are treated as individuals, with personalised targets and support, and a real voice in their own education. Our federation of schools is committed to providing excellence in education.

Our aim is for :

Children to leave for the next stage of their education with the confidence and aptitude to make their own valuable contribution to their community

Staff to recognise and enhance their contribution to this development of children, supporting positive wellbeing for all

Parents and carers to be able to support their child's education

Everyone should have the opportunity and confidence to develop a love of life-long learning and through a strong sense of team and community we can achieve this together.

We are immensely proud of all of our students and their achievements through their time with us. We place a strong emphasis on the holistic development of each child as a valued individual. We provide a positive, challenging and exciting learning environment in which children flourish. We pride ourselves on relationships in the school. Children & staff are welcoming & friendly. We offer a broad and balanced curriculum and are immensely proud of successes in many areas. Our extra-curricular offer is wide and varied and many students are involved in charitable work and community projects both within school and the wider community.

The School was inspected in December of 2021 and graded 'good' for personal development, recognising the excellent work staff do. This grading continues the positive progress for Aylestone, which has seen the school repeatedly praised for improvements made following Ofsted monitoring inspections over the past two years. We are very pleased the school has been graded as good for personal development and that the improvements being made here continue to be acknowledged. Whilst overall grading for the school has remained as 'Requires Improvement', we were already aware of and actively tackling the improvement areas raised in the report.

The inspectors made many very positive comments, including:

- *"Leaders have high aspirations for all pupils. They want pupils to leave school as confident, calm and caring people who have achieved well"*
- *"pupils enjoy coming to school and know that their teachers want them to do well"*
- *"Pupils feel well-supported in lessons and many access a range of clubs and activities, which helps develop their skills and interests"*
- *"Pupils feel safe at school. They appreciate that staff look after them well. The site is calm during social times"*

About the Role

The Physical Education Faculty consists of 2 full-time and one part-time member of staff, teaching PE exclusively across the Key Stages and within our federation primary schools. The Head of Faculty has overall responsibility for PE throughout the school, supported by her dedicated and hardworking team.

The PE faculty is key to the provision of a broad, balanced and challenging educational experience for our pupils, where they all have the opportunity to experience and participate in a wide range of sports and activities, with an overall vision of:

Aspiring to develop physically confident pupils, who develop a love for physical activity in a way that supports their health, fitness and well-being. Together we strive to actively engage pupils through a broad range of physical activities to develop competence, activity levels, competitive resilience, independence, responsibility and their ability to lead healthy, active lifestyles.

The faculty enjoys the support of the wider staff body and is, therefore, able to mount and sustain a wide range of extra-curricular opportunities and school fixtures, a very popular enrichment avenue for our pupils. The school competes in all the major sports within the local community and looks for the opportunities for pupils of all abilities to compete. Pupils' involvement in a wide range of sports is enhanced through strong partnerships with sporting bodies, enabling specialist coaching in certain areas as well as continued staff CPD and support.

The PE faculty is at an exciting time in its development; staff have worked hard to increase pupils' passion for sport and physical activity, now making it clear what an excellent contribution sport makes to the life of Aylestone School. We are fortunate to have teachers within the faculty with wide ranging experience who teach well across the subject. All staff members are enthusiastic, committed and hard working. They are ambitious and routinely take on responsibilities in order to further their experience.

In short, Aylestone is a lovely school and a really nice place to be in. This is a really exciting time to join the school, where the successful candidate can really have a big impact and maintain standards across girls' PE whilst covering a member of staff on maternity leave.



"Pupils respect their teachers. Classrooms are well ordered and pupils can get on with their learning without distraction."

Governors are keen to continue to recruit teachers of integrity, with a passion for their subject, and excellent interpersonal skills, to join a group of committed and dedicated teachers.

Should you wish to visit the school or talk to key staff prior to application then we would welcome the opportunity to meet you and show you around our school. If you would like to arrange such a visit, then please call and ask for Mrs Angela Griffith PA to the Headteacher (01432 357371) to arrange this, or to discuss the post over the phone with Mr Robertson the Headteacher.

Application forms should be completed and returned along with a covering letter and your CV to HR@aylestone.hereford.sch.uk



The Governing Body are committed to safeguarding and promoting the welfare of children and young people and vulnerable adults. The successful candidate will be subject to an enhanced disclosure through the Disclosure and Barring Service and additional recruitment checks