

**Caterham High School Person Specification: Main Scale Subject: Physical Education**

The person specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understand of the post requirements. It will be used as part of the recruitment process in identifying and shortlisting candidates.

		Essential	Desirable
<b>Education, Qualifications and Training</b>	Degree or equivalent in relevant discipline	X	
	Qualified teacher status	X	
	Evidence of further study (eg MA, MBA, MEd)		X
	Evidence of and commitment to continuing professional development	X	
<b>Knowledge Skills &amp; Experience</b>	Have the ability to inspire and motivate students to reach their potential	X	
	Strong subject knowledge with a passion for the subject	X	
	Knowledge and understanding of the theory and practice of effective teaching and learning	X	
	Reflective teaching	X	
	Record of excellent classroom practice with teaching experience across the key stages	X	KS5 X
	Understanding of use of assessment data to raise achievement	X	
	Good knowledge of the National Curriculum, and subject specifications for own subject	X	
	Make effective use of ICT when teaching and planning	X	
	Understanding behaviour management strategies and a positive view of Behaviour Management	X	
	Teach using an increasingly wide range of teaching strategies to meet different learning needs and abilities		X
	Understanding and knowledge of assessment methodologies that secure good learning and outcomes	X	
	A commitment and ability to fulfil the role of tutor	X	
	Ability to build effective working relationships with staff, students, parents and carers and other stakeholders	X	
	Understanding of the accountability of the role	X	

<b>Personal Characteristics</b>	Ability to demonstrate sound balanced judgement with decisiveness, flexibility and integrity	X	
	Resilience, the ability to work under pressure and be able to meet deadlines	X	
	Excellent communication skills (including written, oral and presentation skills)	X	
	The ability to think strategically, creatively and to prioritise	X	
	The ability and motivation to constantly improve own practice and knowledge through self-evaluation and learning from others	X	
	The ability to support colleagues	X	
	Strong organisational skills and ability to meet deadlines	X	
	Personal resilience, energy and enthusiasm	X	
	To have a sense of humour and an ability to keep things in perspective	X	
<b>Additional</b>	Display a knowledge of relevant legislation and guidance in relation to working with children and commitment to the protection and safeguarding of children and young people	X	
	Belief in the responsibility of a school to get the best outcomes for <i>all</i> students	X	