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11 – 16 Mixed Comprehensive      NOR 1,500 (across two campuses)  
Head Teacher: Krista Dawkins

**Teacher of PE**  
**To start September 2025**  
**(or payable from 1st July if an ECT)**

**MPR/ UPR (depending on experience)**

Crestwood Community School is one school, with two campuses serving central Eastleigh. We are looking to appoint an enthusiastic and ambitious female teacher for our growing PE department to start September 2025. PE sits within the Physical and Creative Arts faculty. It is an exceptionally upbeat and innovative faculty. It is cohesive, team spirited and very well led. We are looking for someone who can play an active role in contributing to the already high standards within the department. Option choices at GCSE and Vocational courses across the faculty are high with PE's popularity at Key Stage 4 continuing to increase.

This position would suit an experienced teacher as well as an ECT. **If appointed as an ECT the post will be payable from July 2025 in order to help in your preparation before the September start.**

We continue to be a 'good' school. The report stated that at Crestwood "*there is a welcoming, friendly atmosphere*". They also said that "*teachers and support staff, including those in the early stages of their career, are proud to work at the school. They particularly value school leader's careful consideration of their workload and well-being so that they can focus their efforts fully on pupils' education.*" In addition, Ofsted report that "*many pupils, staff and parents describe the school as a 'big family'*". This is a happy school, where staff and students want to be. The #Crestwoodfamily pervades through everything we do.

We will ensure that the successful candidate has:

- comprehensive induction including a dedicated mentor
- continuous professional learning, development and improvement
- the opportunity to contribute to raising standards for all our students

Please download further details and a Hampshire Teaching Application form from the school website [www.crestwood.hants.sch.uk](http://www.crestwood.hants.sch.uk) located under the School Information / Vacancies tab.

Please note we cannot accept a CV as a means of application. We do reserve the right to close this advertisement early if we receive a high volume of suitable applications

Closing date: **Tuesday 22nd April by 3pm**

Interview date: **Friday 25th April 2025**

**Crestwood Community School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.**



<b>Information for applicants for the post of:</b>	<b>Teacher of PE</b>
<b>Salary:</b>	<b>MPR/ UPR</b>
<b>Closing date for applications:</b>	<b>Tuesday 22nd April by 3pm</b>
<b>Interview date:</b>	<b>Friday 25th April 2025</b>

We are looking to appoint a teacher for our PE department to start July/September 2025. We are seeking someone who will be ambitious for our students, and has a vision for the development of PE in our curriculum. The challenge for the successful applicants will be to contribute to further developing an already strong subject and continue to raise standards at KS3, GCSE and Vocational courses. We are looking for an inspirational teacher who will drive extra-curricular and contribute to our forward-thinking and inclusive curriculum.

Our Ofsted report from February 2024 stated that at Crestwood *“there is a welcoming, friendly atmosphere”*. They also said that *“teachers and support staff, including those in the early stages of their career, are proud to work at the school. They particularly value school leader’s careful consideration of their workload and well-being so that they can focus their efforts fully on pupils’ education.”* In addition, Ofsted report that *“many pupils, staff and parents describe the school as a ‘big family’*.

We are one school over two campuses, serving the children of central Eastleigh, which is a vibrant town, with large amounts of development in both business and residential areas. There has been an expansion in the primary sector with several local schools undergoing expansion to their buildings to accommodate the growth in student numbers. Crestwood merged with the former Quilley School in 2016 to provide one secondary school for Eastleigh, something new and exciting, offering high quality education for the children of Eastleigh. In 2022 we became oversubscribed in every year group and are operating a waiting list across both campuses. The two campuses are situated at Shakespeare Road and Cherbourg Road and both offer the same high quality education to all year groups with little movement of students. Staff are predominantly one campus based but may be expected to teach across both sites, whilst playing an active part in their innovative and high-performing teams. Across both campuses we have been successful in establishing a strong culture and ethos, typified by the #Crestwoodfamily.

As Head Teacher, I have a clear vision and an absolute determination, alongside my team, to continue to improve even further the provision of education across Eastleigh.

The Ofsted report states that *“Leaders and governors are driven by a strong sense of moral purpose. They are ambitious for pupils’ futures and drive to provide the best opportunities for them. Staff share these aspirations and are loyal and committed”*.

We care deeply about our school, the staff, the students and the community we serve, we are a school with a heart. We as a school are clear about our improvement agenda and we work cohesively as a school wide team. As this was our fifth consecutive “good” grading it demonstrates that at Crestwood we are continually providing a consistent quality in all we do, against a backdrop of tougher standards and criteria to be judged against.

As a school we take staff well-being seriously. We offer staff the following:

- wellbeing weeks, with no commitments scheduled after school
- free lunch every day
- free tea and coffee
- half termly cooked breakfasts
- accrued inset days, taken as twilights, giving staff an additional 4 days off a year
- One well-being day per year (during term-time), to be taken at their chosen time (after a qualifying period)
- weekly thank you bulletin
- birthday cards
- heads discretionary leaves of absence for family events
- acts of random kindness
- access to mental health first aiders

This is an exciting time in our school’s history. Eastleigh is a changing town, with much development in both business and residential areas. There has been an expansion in the primary sector with several local schools undergoing expansion to their buildings to accommodate the growth in student numbers. Crestwood merged with the former Quilley School in 2016 to provide one secondary school for Eastleigh, something new and exciting, offering high quality education for the children of Eastleigh. In 2022 we became oversubscribed in every year group and are operating a waiting list across both campuses. The two campuses are situated at Shakespeare Road and Cherbourg Road and both offer the same high quality education to all year groups with little movement of students. Staff are expected to teach across both sites and play an active part in their innovative and high-performing teams. Our first six years of operation has been successful in establishing a strong culture and ethos, typified by the #Crestwoodfamily.

The Physical and Creative Arts Faculty encompasses PE, Art, Music, Drama and Dance and is a leading faculty across both campuses. The Achievement Leader of PCA is talented, enthusiastic, approachable and highly supportive. She works with the faculty to promote



collaborative planning, enhance teaching and learning and to drive up standards of achievement and attainment.

The faculty has a clear focus on developing students' love of learning in the Physical and Creative Arts as well as working on the development of skills and knowledge for the transition of students from Key Stage 3 and into Key Stage 4 ensuring all students are well prepared and successful in their subjects.

The faculty comprises an Achievement Leader working with two Assistant Achievement Leaders and 14 main scale teachers. They are a cohesive team and have a strong command of their subject. PE, and the extracurricular activities offered by the department, are really enjoyed by students.

As a new member of staff you will be well supported: we have a comprehensive induction process, and you will be given an Induction Mentor and a 'professional buddy'.

For the successful candidate, a commitment to raising standards and a passion for developing young adults is essential: this entails a commitment to all learners, to excellence for all, and a belief that a good school makes a significant difference to learners' life chances, levels of attainment and the wellbeing of the community as a whole.

Your application should comprise a completed Hampshire teaching application form, and a letter in which you should outline your experience to date, the reasons for your interest in the post and your suitability for it. **Please include a paragraph on your philosophy of teaching PE and what specialisms you could bring to Crestwood Community School.**

Applications, with the names and addresses of two referees, should be returned to me, Krista Dawkins, Head Teacher at [hr@crestwood.hants.sch.uk](mailto:hr@crestwood.hants.sch.uk).

We look forward to hearing from you.

Krista Dawkins

### Person Specification for the post of Teacher of PE

Area	Essential	Desirable
<b>Qualifications</b>	Graduate with QTS in PE (or similar field), or qualifying in 2025.	Subject specialist qualifications in PE.
<b>Professional Development</b>	Teaching practice in secondary schools	Up-to-date INSET in PE. Knowledge of recent curriculum changes in these subjects. Knowledge of the recent RSE changes to statutory guidance
<b>Experience</b>	Proven classroom management skills  Ability to teach PE.	Experience of working with children in another role  Experience of teaching GCSE PE/BTEC Sport Tech Award
<b>Knowledge and skills</b>	Proven ability to build positive relationships with students and staff  Ability to be an effective team member  A working knowledge of the PE curriculum at both KS3 and GCSE	Clear understanding of strategies to develop the learning process for all students  Good understanding of how to use data to promote progress
<b>Personal attributes</b>	Reflective and analytical practitioner  Capacity for hard work with enthusiasm, humour and energy for achieving the best for all students  Ability to inspire children  Tenacity and ability to stay calm under pressure, exudes positivity  Good organisational skills  High expectations of high standards of academic attainment, achievement and ethos  Good health, stamina, resilience , tenacity	