

New River College



Secondary PE Teacher

New River College Secondary

Closing date: 23:59 Sunday 14th March 2024;

job reference NRC/SPET-0401

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About us

New River College Secondary is a school for 11- to 16-year-olds with social, emotional and mental health challenges. Pupils are taught in small form groups of generally no more than six pupils, with a high ratio of support from specialist teachers, learning assistants and pastoral mentors. Our pupils access a broad and balanced personalised curriculum that includes a strong emphasis on literacy skills, personal development, academic subjects and vocational courses. Pupils are fully assessed on entry during an induction week, and our flexible timetables are differentiated to meet individual learners' needs.

New River College aims to provide the pupils referred to us via Islington's Securing Education Board with the tools and resources they need to make a positive transition from us, reintegrating into mainstream schools, or moving on to a specialist education establishment that will meet their needs, or into post-16 education, employment or training.

We are a trauma-informed school and the engaging and nurturing environment we provide encourages all pupils to achieve individual success and develop positive attitudes to learning, behaviour and relationships.

“

A culture of high expectations for pupils to learn exists in all areas of the school's work. Pupils rapidly improve their self-confidence and acquire attitudes that are far more positive than when they first arrive. As a result, all groups of pupils make excellent progress from their starting points.”

(Ofsted July 2016)

New River College



Vision and Values

We achieve this by:

- Educating and supporting all pupils to learn
- Providing a safe, nurturing and supportive environment
- Making sure all pupils have the skills to return to mainstream education or to access their next steps in learning
- Working in partnership with others, especially Islington schools

“ *The leadership team has maintained the outstanding quality of education in the school since the last inspection.* ”

(Ofsted July 2016)



New River, New Start
‘In the now and beyond’

Advert

PE Teacher

Salary grade: MPS/UPS + SEN 1 (£36,745 - £56,959 + £2,539)

Permanent

Required for immediate start

Thinking of a role to further your teaching career?

Are you an experienced PE teacher?

This is a fantastic opportunity for a dedicated PE teacher who is looking for new opportunities and has a flexible approach, to join a committed team at New River College. We are looking to appoint an experienced and dedicated PE teacher with good knowledge of:

- GCSE Physical Education
- V-Cert in Health and Fitness
- Other related qualifications
- Support the College's Duke of Edinburgh awards

We are looking for a dedicated teacher to lead a wide range of health and fitness opportunities for pupils not engaging with PE, increasing participation across the College and pupils on specialist intervention timetables in the local community. The post holder will need to be confident and effective teacher who can deliver exciting and fun lessons.

We are looking for teachers who relish a challenge, who want to try new ideas and who genuinely want to contribute to the lives of young people with drive and passion. Ability to engage children with SEMH is essential. You might be required to teach across the curriculum to KS3 and KS4 pupils. Experience of teaching a second subject would be beneficial, a willingness to do so is essential.

We teach children and young people aged five to sixteen years old who have been permanently excluded or participate in our preventative programmes to address their behaviour, as well as children and young people with complex SEMH or medical needs. Ability to engage children with SEMH is more important than the phase you are used to teaching so both primary and secondary trained teachers are encouraged to apply.

Many of our pupils are below national age-related literacy and numeracy levels when they arrive. We offer a core curriculum to all pupils which includes English, Maths, Science, Humanities and a selection of foundation subjects. We also work with a number of alternative providers around enhanced learning opportunities.

New River College comprises of three Alternative Provision schools in Islington (primary, secondary and medical), for pupils with social, emotional and mental health challenges (SEMH), therefore, the PE teacher we are looking for, might work in between sites.

Closing date / expressions of interest (internal candidates) deadline: **23:59 Sunday 14th April 2024**

Shortlisted candidates will be notified by: **Tuesday 16th April 2024**

Interviews: **Monday 22nd April 2024**

For background information visit our website www.newrivercollege.co.uk or for an informal discussion about the post or to arrange a visit please contact the Deputy Headteacher for Teaching and Learning, Michele Lambert on 020 7504 0534 or email michele.lambert@nrc.islington.sch.uk

Are you an
experienced PE
Teacher...?

Would you like to
contribute for
vulnerable young
people to reach
their potential?

New River College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will need to undertake an enhanced DBS disclosure.

In line with KCSIE 2022 and safer recruitment practices, the school will conduct an online search for all shortlisted candidates. The online search is part of our safeguarding checks and will seek publicly available information on candidates' suitability to work with children. Shortlisted candidates will be provided with further guidance and will be asked to clarify their online presence.

How to apply: Please apply online visiting jobs.islington.gov.uk. CVs are not accepted.

Job Description

New River College Alternative Provision

JOB DESCRIPTION

POSITION: Secondary PE Teacher

GRADE: MPS/UPS + 1 SEN point

RESPONSIBLE TO: Designated member of SMT

RESPONSIBLE FOR: ---

PURPOSE OF THE POST

The purpose of the post is to achieve the highest possible standards and outcomes for the pupils in the AP. The post holder will ensure a cohesive and personalised programme of learning activities for New River College students. This will include developing PE across the curriculum and implementing opportunities for a broad range of accreditation in PE. The postholder will also act as the V-Cert quality nominee for New River College, and will support the planning, implementation, monitoring and review of Duke of Edinburgh award related activities. In addition, there's a possibility that the teacher will be required to teach an additional subject.

The postholder will support the senior management team in creating a lasting improvement in the quality of education provision and the management of teaching and learning through the provision of high-quality professional services, which meet the changing expectations of New River College.

REQUIREMENTS OF THE POST

The postholder is required to carry out the duties of a teacher as set out in the Schoolteacher's Pay and Conditions and such specific duties that form part of this job description.

Teachers are responsible to the designated member of SMT for supporting the general good order and discipline of New River College, and the implementation of all policies. All staff are expected to have a clear understanding of the aims, objectives and ethos of New River College and an awareness of its role in the community. It is essential that the academic and pastoral frameworks of New River College be seen as inter-related.

MAIN DUTIES

1. To teach and be responsible for the development and co-ordination of a specific subject across the full age and ability range, with reference to the national curriculum and programmes of study
2. To take responsibility for tracking pupil progress in a specified subject area and for collecting and monitoring data to support teaching and learning
3. To deliver and facilitate dynamic, creative and active lessons in designated subject area
4. All staff have a teaching commitment that will involve the following:
 - planning and recording of lessons

- timely submission of schemes of work to line manager
 - maintenance of pupil and class records
 - completion of pupils' subject reports and profiles
 - assessment, monitoring and evaluation in line with the AP policy
 - setting of pupil targets
 - tracking pupil progress in subject area
 - setting and marking of regular homework
 - undertaking regular sampling of pupil's work
 - management of relevant resources including care of equipment, stock and delegated budget where appropriate
5. To teach and support educational activities in other areas of the curriculum as appropriate under the direction of the designated member of SMT
 6. To identify learning objectives related to subject specialism across the curriculum and develop policies as appropriate
 7. To identify resources required to sustain and embed high quality subject delivery
 8. To regularly monitor, review and evaluate the delivery of subject area at New River College
 9. To work in partnership with a range of agencies and providers as appropriate to deliver a broad and balanced curriculum offer
 10. To have pastoral and lead professional responsibility for a group of pupils, planning for positive outcomes
 11. To take an active role in encouraging good attendance of pupils
 12. To identify the individual learning needs of students, including those with SEN
 13. To monitor and review the progress of individual pupils and groups of pupils, to contribute to the writing of Pupil Passports and or School based SEN plans, and the Annual Reviews of pupils with a statement of special educational needs or Education, Health and Care Plans. To maintain records and prepare and present reports.
 14. To prepare school reports in line with statutory requirements for reporting to parents/carers and to adhere to the annual schedule for completing pupil profiles including attendance at parents' /carers' meetings.
 15. To contribute to the development and implementation of Pupil Progress Files.
 16. To work with colleagues to develop and implement pupils' Pupil Passports and or School based SEN plans including the arrangements for reintegration to school or for transition to other suitable provision, education, employment or training as appropriate.

17. To keep abreast of developments in all relevant aspects of the curriculum and identify examination pathways where appropriate
18. To participate in the development of AP policies, the development plan and Ofsted action plans.
19. To communicate when needed with the management committee / governing body, parents, SMT, local authority officers and outside agencies
20. To attend team and service meetings and participate in activities that support SMT in the maintenance of discipline and ethos
21. To assist and support other members of staff to ensure the smooth running of the AP, including involvement in off-site activities

PERSONAL RESPONSIBILITIES

- To carry out the duties and responsibilities of the post, in accordance with New River College's Health and Safety Policy and relevant Health and Safety guidance and legislation
- To promote the safeguarding of children
- To use information technology systems as required to carry out the duties of the post in the most efficient and effective manner
- To participate in performance management, and undertake training and professional development as appropriate
- To undertake other duties appropriate to the post that may reasonably be required by the senior management team on any of the AP sites

PERFORMANCE STANDARDS

- To ensure that all services within the areas of responsibility are provided in accordance with New River College's commitment to high quality service provision
- To ensure that New River College policies and customer care standards are met and adhered to
- At all times to carry out the responsibilities of the post with due regard to New River College's Equal Opportunities policy

NOTE: This job description sets out the main duties of the post at the time when it was prepared. Such duties may vary from time to time without changing the general character of the post or the level of responsibility entailed.

Job descriptions will be reviewed annually by the management committee / governing body and may be changed after appropriate consultation.

Person Specification

New River College Alternative Provision

PERSON SPECIFICATION

POSITION: PE Teacher

GRADE: MPS/UPS + 1 SEN point

CRITERIA

REQUIREMENTS		ESSENTIAL CRITERIA
EDUCATION AND EXPERIENCE	E.1	Qualified teacher status
	E.2	At least 3 years successful teaching of the subject area designated in JD, including evidence of involvement in the raising of achievement of challenging pupils
	E.3	Experience of developing and delivering programmes related to subject area designated in JD
	E.4	A Special Educational Needs qualification or relevant experience in the area of challenging behaviour.
	E.5	Evidence of continuing professional development
SKILLS, KNOWLEDGE AND ABILITIES	E.6	An understanding of methods and good practice in reviewing and evaluating teaching & learning
	E.7	Evidence of clear view about future developments of area of responsibility in a school or AP, and an ability to manage change
	E.8	Evidence of knowledge and understanding of effective record keeping, and its use to promote the educational and personal development of all children within a school or AP
	E.9	An understanding of national developments in the area of social inclusion
	E.10	Knowledge of the National Curriculum, including Programmes of Study and national strategies related to the teaching of the subject area designated in JD
	E.11	Knowledge of a range of accreditation available to students in the subject area designated in JD
	E.12	An understanding of behaviour management strategies
	E.13	Ability to build effective working relationships with a range of partners and stakeholders.

- E.14 Ability to motivate colleagues and pupils through a positive and professional attitude
- E.15 Strong interpersonal skills and an ability to communicate clearly both orally and in writing
- E.16 Ability to use key aspects of ICT to present data
- E.17 Excellent behaviour management skills based on a firm but empathetic approach with pupils.
- E.18 Demonstrable commitment to inclusive education
- E.19 Capacity to work under pressure and to meet deadlines
- E.20 Capacity to work flexibly and to adapt to the changing needs of the New River College and the AP.
- E.21 Excellent attendance and punctuality
- E.22 Ability to prioritise competing demands
- E.23 Ability to work as part of a team
- E.24 A commitment to providing a responsive and supportive service and a willingness to constantly seek ways of improving the service.
- E.25 A commitment to deliver services with the framework of New River College's equal opportunities policy.
- E.26 Ability to form and maintain appropriate relationships and personal boundaries with children and young people

How to apply

Application Deadline

Completed application forms must be received by **23:59 Sunday 14th April 2024**.

To apply

Please apply online visiting jobs.islington.gov.uk. CVs are not accepted. If you need any assistance, please contact the school's office on secondary@nrc.islington.sch.uk quoting reference **NRC/SPET-0401**.

Completing your application

Please read the job description and person specification carefully. You should demonstrate on your application how you meet the requirements of the post according to your qualifications and experiences. Please ensure to address each criteria of the person specification as this will be used to assess your suitability for the post.

Guidance notes on how to apply for a job within schools and the policy on the recruitment employment of ex-offenders are available as attachment within the job listing. Please refer to those before submitting your application.

Bear in mind that the Eploy's website doesn't save your answers. We recommend you work on those where you can save them because after 15 minutes you will be logged out and your answers won't be saved.

Shortlisting and selection procedure

The shortlisting and selection will be made by a panel of senior leaders. Shortlisted candidates will be notified immediately after shortlisting has taken place and will be provided with further information on the selection process. Please would all applicants ensure that their preferred means of urgent contact (phone, mobile phone or e-mail) are clearly identifiable from the application form, so that your confidentiality is maintained.

References

Candidates are advised that references will be taken up during the shortlisting process. Candidates are asked to ensure that their referees are warned of the need to respond within the timescale set. In all cases at least two professional references are required.

The post will be offered subject to satisfactory completion of pre-employment checks.

Safeguarding children

Prior to appointment, formal checks will be made in accordance with the current statutory requirements relating to child protection.

Additional

CVs will not be accepted.

New River College

The logo for New River College features a stylized blue wave graphic below the text.

New River College Secondary

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London N7 8RH

Tel: 0207 504 0534 opt. 2

<http://newrivercollege.co.uk/contact/>