



Penn Wood Primary and Nursery School
Better Never Stops: 'Community, Kindness, Respect and Excellence'

Penn Road, Slough Berkshire, SL2 1PH

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|--------------------------|----------------|
| Post title: | PE Teacher |
| Salary and grade: | Main Pay Scale |

Person Specification

Qualifications and Training

- Qualified Teacher Status (QTS) or equivalent.
- A degree or equivalent qualification
- A degree or equivalent qualification in Physical Education or a relevant field (desirable).
- Evidence of continuous professional development relevant to the role.

Experience

- Experience teaching Physical Education across the primary/secondary curriculum (as appropriate).
- Proven track record of raising standards and achieving positive outcomes for all pupils, including those with additional needs.
- Experience in planning and delivering high-quality PE lessons which promote engagement, skill development, and enthusiasm for physical activity.
- Experience in leading or contributing to the leadership of PE (desirable).
- Experience leading extra-curricular activities, including clubs, competitions, and events.

Knowledge, Skills, Understanding and Abilities

- Strong subject knowledge of Physical Education, including understanding of health, fitness, and child development.
- Knowledge of a broad range of sports, games, and activities to support an inclusive PE curriculum.
- Ability to differentiate lessons effectively to meet the diverse needs of pupils.
- Excellent classroom and behaviour management skills.
- Strong organisational and time-management skills, with the ability to plan and manage resources effectively.
- Understanding of safeguarding and child protection procedures in relation to PE.

- Excellent listening skills, to understand how the PE curriculum is effective, showing a commitment to its ongoing success.
- Highly organised, with the ability to manage multiple responsibilities and meet deadlines.
- Ability to use initiative and solve problems / handle difficult situations as they arise.
- Outstanding communication skills, with the ability to build strong relationships with pupils, staff, parents, and external partners.
- Confident in motivating and inspiring pupils to achieve their potential in PE and sport.
- Leadership skills, including the ability to support and influence colleagues effectively.
- Ability to sustain and build upon existing best practice in PE and Sport, ensuring consistent high standards, including a commitment to the school maintaining its Gold School Games Mark award.
- Competent in monitoring and evaluating the impact of activities and initiatives, in partnership with the SLAC – PE and Sport.

Personal Attributes

- Enthusiastic and passionate about inspiring children to achieve their full potential in PE and sport.
- A positive and proactive approach to promoting a healthy and active lifestyle.
- Strong interpersonal and communication skills, with the ability to build positive relationships with pupils, colleagues, and parents.
- Commitment to inclusion and ensuring all pupils have access to high-quality PE opportunities.
- A reflective practitioner with a commitment to their own professional development.
- Ability to work effectively as part of a team and contribute to the wider life of the school. A commitment to promoting the school's values and ethos, particularly in relation to wellbeing and inclusion.
- Enthusiastic and passionate about PE and sport, with a desire to make a positive impact on the school community.
- A proactive and flexible approach to problem-solving and managing challenges.
- Ability to remain calm, efficient and professional whilst working under pressure.
- High expectations of self and others, fostering a culture of ambition and inclusion.
- Resilient, reflective, and eager to learn and grow as a leader.

Additional Requirements

- Willingness to lead and support extra-curricular activities, including after-school clubs and inter-school competitions.
- A flexible and adaptable approach to work.
- Commitment to the ethos and values of the school.
- Contribute to the Sports premium plan, impact report and website updates.