

# Person Specification

## People Assistant

Criteria	Essential	Desirable
<b>Qualifications</b>		
Literacy and Numeracy Qualification e.g. Level 2 qualification or equivalent	E	
Level 3 Qualification in Administration or equivalent or relevant experience CIPD Qualification 3 or above	E	D
<b>Experience</b>		
Experience of operating administrative systems, including Microsoft Word, Excel and use of emails.	E	
Experience of working within school setting	E	
Experience of accurate recording of meetings.	E	
An understanding of child protection, health, safety and security	E	
Defusing difficult situations in a calm manner	E	
<b>Knowledge and Skills</b>		
Excellent ICT skills with speed and precision	E	
Knowledge of admin and office systems	E	
Excellent written and verbal communication skills	E	
Problem solving skills	E	
Analytical skills	E	
Attention to detail, neatness and accuracy	E	

Organisational skills	E	
Ability to work successfully in a team	E	
Confidentiality	E	
Ability to work to deadlines and prioritise own workload	E	
Able to work under pressure	E	
Approachable, friendly and welcoming	E	
<b>Personal Qualities</b>		
Full Driving Licence & Own Transport	E	
To be committed to the Trusts policies and ethos.	E	
To be committed to Continual Professional Development.	E	
Motivation to work with children and young people, particularly those with additional needs.	E	
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	E	
Enhanced DBS clearance required	E	