

January 2022

Dear Applicant,

**NSAT People Director**

At Northern Star Academies Trust, we are determined to maximise the achievement of all our students and improve their life chances. Our approach is inclusive and embraces diversity, encouraging every child and young person to be ambitious and make a positive contribution to their community.

We are now looking for a People Director to join our central Trust HR team. This is a new role for the Trust, building on the work of the current HR team to equip the Trust with the skills and capabilities we need to meet our ambitious targets.

You will have the front-line practical HR experience and credentials that will help us shape HR practice and build effective relationships with school leaders. At the same time, you will have the drive and potential to be an effective professional leader, driving up HR standards across the organisation as a whole.

To assist with your application and give further background information on the post we have put together the attached information including details of the job description and personal specification. We look forward to receiving your completed application form, which must be accompanied by a supporting letter of no more than two sides of A4.

For further information and an application form, please visit the Trust website at [www.nsat.org.uk/careers-in-the-trust/vacancies/](http://www.nsat.org.uk/careers-in-the-trust/vacancies/). Completed applications must be returned to [recruitment@nsat.org.uk](mailto:recruitment@nsat.org.uk) as soon as possible, to arrive no later than 9am, Monday 24<sup>th</sup> January 2022. Please note CVs cannot not be accepted.

If you would like an informal conversation about this role before applying, please email me at [paddisonchild@nsat.org.uk](mailto:paddisonchild@nsat.org.uk) to arrange a telephone appointment.

Once again, thank you for your interest in the post; we look forward to hearing from you.

Yours sincerely

Peter Addison-Child  
Chief operating Officer