



June 2022

Dear Applicant,

NSAT People Director: A role to define your career

I am delighted that you are interested in joining our team at Northern Star Academies Trust. We are a growing Trust Partnership, with ambitions to grow further, so if you are looking for a role where you can make a mark (perhaps as part of a career plan towards even bigger roles), you're in the right place.

You'll need energy, imagination and resilience for this job. There is a lot to do: to build up our HR infrastructure; professionalize our processes; and establish effective working relationships across the Trust. It's a big agenda which will require you to lean in – but get it right, and you'll be ready for anything in your next job. This is the type of role that defines careers.

Above all this is a role that will ask you to provide visible and clear sighted leadership. We will look to you as the lead HR-professional for our Trust, developing our outline People Strategy to make our ambitions a reality.

We're not expecting you to be the finished article. We're ready to support you to develop into the role, particularly if this is your first Director level appointment. If you bring the energy and determination, we'll support you to become the leader and change agent that you'll need to be.

I know that it is a big decision to decide to apply for a new role. I would be delighted to have an informal (and confidential) conversation to give you more background about the role if that would be helpful. Equally, if you would like to visit us before making an application, you would be very welcome too. Email me at paddisonchild@nsat.org.uk to arrange an appointment.

Yours sincerely

Peter Addison-Child
Chief Operating Officer



Skipton Girls' High School



STARBECK
PRIMARY ACADEMY

