



The
**Bulmershe
School**
INSPIRING POTENTIAL.
ACHIEVING TOGETHER.



VACANCY INFORMATION PACK

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ACHIEVING TOGETHER



The Bulmershe School is a heavily oversubscribed school which sits at the heart of the Woodley community. We are a mixed, [Corvus Learning Trust](#) Academy school of nearly 1,500 students, aged between 11 and 18, who come from diverse backgrounds and cultures. Our vibrant and inclusive school strives for students to be happy, self-confident and aspirational learners and thinkers. We take enormous pride in our caring reputation and anyone who joins our team should be committed to achieving high levels of responsibility, mutual respect and resilience within the safe and nurturing environment of our school community.

When a child begins their journey with us it is our priority to secure them the best possible start. We achieve this by providing excellence in their academic studies, pastoral care and in the diverse and enriching opportunities provided outside the classroom. We have the highest expectations of all our students across each aspect of school life and we work hard to develop these values in every student:

RESPECT



RESPONSIBILITY



RESILIENCE



SAFETY

Our core values are embedded throughout school life and serve as a reminder to how we expect all of our community, staff and students to conduct themselves throughout their time at The Bulmershe School, in order to be the best version of themselves.

We understand that it is great teachers combined with great support staff that results in students who excel. Our invaluable team of support staff are equally responsible for the welfare and development of our learners and hold the key to the effective running of our school. They provide a wealth of knowledge, skills and experience that benefits the whole school community.

We recognise that a school's success is not based solely on its academic achievements and we provide a means for our students and staff to explore other interests, develop new skills and strengthen friendships. During the last 6 years, we have seen significant investment in the school campus. In 2015 the school opened its new 400 seat, fully-equipped auditorium, supporting the schools thriving performing arts faculty and the wider community with this modern multi-use venue. Last summer the school completed £600,000 worth of refurbishment around the site and recently Wokingham Borough Council opened its £14 million leisure centre in the school campus. The new leisure centre includes a 4-court sports hall, a 6-lane swimming pool and a teaching pool with a moveable floor. The Bulmershe School has exclusive use of this outstanding facility during the school day and during our after-school extra-curriculum timetable.

We believe that The Bulmershe is a school where you can really make a difference and we look forward to your application.

Amanda Woodfin
Headteacher





KEY INFORMATION

2-3 days a week

Term time only

Grade 4 Salary: SCP 7 (£24,294) –

SCP 11 (£25,979), pro rota

To start: Sept 24



CURRENT OPPORTUNITY: TECHNICIAN

The Bulmershe School are looking to appoint a Technician to support our Communication & Performing Arts Faculty [CAP Arts]. The role would be to provide general technical and administrative assistance in the delivery of the CAP Arts Curriculum to help raise standards and achievement. The successful candidate will ideally have a background in Communication or Performing Arts and will need to be self-motivated and flexible in their work. We would particularly welcome applications from individuals who have experience in supporting the technical aspects of theatrical productions and who would be keen to support our thriving “tech team” of students in their exam and school production work.

The CAP Arts Faculty incorporates the Drama, Music, Media Studies and Dance Department. The Faculty prides itself on its strong commitment to students both academically and in becoming well-rounded individuals. There is a culture of team work and support amongst the teachers and wider team, who are all committed to teaching and learning, alongside wellbeing.

We are very proud of our thriving Faculty and the constant progress students are achieving. We have an absolute commitment to the Arts and we will always continue to ensure that the CAP Arts plays a central role in our curriculum.

Specific duties and responsibilities

- Providing technical support within the classroom and working alongside students, across Drama, Music, Media and Dance
- Preparing and ordering materials and equipment for use in lessons and to assist with the reprographics and ICT administration within the Faculty
- Assisting with the Whole School Production, shows and displays across the school
- Ensuring the well organised storage of materials, equipment and work
- Maintaining efficient and tidy organisation of studios, classrooms and other areas
- Share our high expectations for progress for all students
- Work independently, but also making a significant contribution to the team
- Share our positive ethos and commitment to inclusion



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CURRENT OPPORTUNITY: TECHNICIAN

Desirable Skills and Experience

- Experience working with a range of Performance and Media equipment and resources
- Experience or solid understanding of working as a technician in a school or educational establishment, undertaking a range of practical tasks
- The ability to work in an organised and methodical manner
- Self-motivated with an ability to work to deadlines
- Able to build positive relationships with staff and students


Person Specification

- GCSE or equivalent in English and Maths
- A flexible approach to work
- Sense of responsibility and integrity
- Be able to work independently, but also as part of a team
- A positive attitude, patience, resilience and determination to help our students
- Tact and diplomacy

How to Apply

1. If you'd like to find out more about role and the school – call: 0118 935 3353 to arrange to meet us for coffee and a chat
2. Ready to apply? Please complete our application form (CVs will not be accepted)
3. Email your application to the Assistant School Business Manager, Mrs Bagley-Kelly:
vbagley@bulmershe.wokingham.sch.uk

The Bulmershe School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointments are subject to enhanced DBS clearance and satisfactory employment references. Note: This job description is not your contract of employment or any part of it. It has been prepared only for the purpose of school organisation and may change either as your contract changes or as the organisation of the school is changed. Nothing will be changed without consultation. Click to view our [Safeguarding and Child Protection Policy](#).



The Bulmershe School is committed to the individual and making sure their potential is reached.

Parent

WHY JOIN THE BULMERSHE SCHOOL?

Community

- A supportive staff body
- Caring and nurturing environment
- A place where you can really make a difference
- Goals football centre and recently redeveloped fitness centre on campus – The Bulmershe Leisure centre next door offers gym, fitness classes and swimming pool open from 6am (PAYG or subscription)
- Short walk away from Woodley town centre and shops
- Workplace pension with employer contributions and free life insurance
- Access to financial advice and support

Leadership

- Supportive and knowledgeable governing body
- Visible and available leadership team
- Coaching culture and collaborative working
- A clearly communicated whole-school vision

Development

- Commitment to grow and develop all staff
- A culture based on the best evidence-informed development, to help you be the best you can be
- Networks and learning opportunities with other schools
- Encouragement to pursue your own development interests

Challenge

- A diverse student body with individual needs
- Rewarding working environment
- Commitment to our core values which should be modelled by all staff



SUBSIDISED CANTEEN

Hot main meals and quick snacks, sandwiches and a salad bar available each day, or order an evening meal using the popular takeaway service



FREE FLU VACCINATION

Free flu jabs administered annually on site



EYE CARE

Cost of eye tests and glasses fully refunded if results indicate prescription is required for display screen equipment use while at work



FREE PARKING

Free, on site parking in a secure car park

A clear vision and sense of purpose ... school leaders track the progress of students carefully to ensure they meet challenging targets

Parent

Our experience of the staff is that they deeply care and go the extra mile for students in their care. I am so pleased my daughter will be following in my son's footsteps and joining The Bulmershe School this September

Parent



WHEN YOU JOIN OUR TEAM:

We have a strong and committed team who work closely with students to develop their interests and achieve their potential. We strongly believe in achieving together and encourage all of our parents to maintain regular contact with the school so that everyone shares the same aim. If you join our Bulmershe staff body you will find we work very much as a team and discover that our ethos of supporting each other comes naturally.

Outside of school, our active Staff Wellness team will cater for your social needs with regular activities and get togethers to ensure everyone feels welcomed and cared for. Ultimately, we believe that when our staff feel supported, trained and included they will be at their most engaged and productive. And that excellence within our support staff teams will lead to happy support staff, happy and motivated teachers and happy children and young people

We hope that this is an environment that appeals to you and we look forward to receiving your application to join our team.



STAFF WELLBEING

Mental Health First Aiders
Regular staff events
Free hot meals for INSET and
parents' evening
Active Staff Voice



ON-HAND SUPPORT

Access to our 24 hour Employee Assistance Programme hotline for confidential advice and support on any subject



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