



ST ANNE'S INFANTS' SCHOOL
EMPLOYEE SPECIFICATION – TEACHER and CURRICULUM / KS1 LEAD

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Evidence of substantial and relevant CPD 	<ul style="list-style-type: none"> • NPQ or other relevant leadership training
Experience	<ul style="list-style-type: none"> • Evidence of successful and highly effective recent class teaching experiences within the age range served by the school (<i>as indicated by outcomes of the children</i>) • Evidence of effective behaviour management which develops self-esteem ensuring all children are successful learners • Evidence of effective subject leadership in more than one subject area 	<ul style="list-style-type: none"> • Curriculum leadership experience • Line Management experience
Knowledge, understanding and skills	<ul style="list-style-type: none"> • Clear understanding of high-quality teaching and the relationship between assessment, teaching, learning and the curriculum • Evidence of the ability to identify, plan and secure children's next steps effectively • Understanding of how to use data to inform planning • Evidence of working effectively with children with a range of additional needs • Evidence of contributing to and developing successful working relationships, thus securing effective and harmonious class based and year group teams 	<ul style="list-style-type: none"> • Evidence of ability to manage teams • Evidence of ability to enact effective change

Personal qualities	<ul style="list-style-type: none"> • A genuine rapport with children, staff and parents with a strong belief in their individuality and positive nature • A strong personal motivation, ambition and drive • Flexibility, adaptability and positivity • Commitment and desire to play a full and active role in the life of the school • A “can do” and solutions led approach • Taking initiative and being proactive 	
Other	<ul style="list-style-type: none"> • An enhanced positive DBS check • Two supportive references – one from your present or previous employer 	