



FISHBOURNE CE PRIMARY SCHOOL

Job Description for Main Scale Teacher

<u>Job Title:</u>	Main Scale Teacher / ECT (Permanent Full Time Teacher)
<u>Purpose:</u>	To teach pupils in the 4 – 11 age range (as required) in all aspects of the statutory and the agreed school curriculum.
<u>Responsible to:</u>	The Headteacher / Assistant Headteacher(s), Local Governing Body and the Bishop Luffa Learning Partnership
<u>General Duties:</u>	To carry out all duties of a teacher as set out in the current School Teachers Pay and Conditions document, the Professional Teachers Standards and school policies.

Responsibilities in line with Teachers' Standards:

1. To support and promote the school's ethos and philosophy for teaching and learning.
2. To ensure high standards of teaching and learning, behaviour, attendance and punctuality from pupils and themselves, in accordance with agreed school policy and practice
3. To establish and sustain an attractive, creative and stimulating learning environment which encourages and facilitates children's development
4. To teach children in the Primary age range, catering for the ability and the aptitude of all children within the class, through effective planning, preparation of lessons, marking of work and on-going assessment
5. To track pupil progress carefully by interacting with assessment data to impact on achievement
6. To share corporate responsibility for the safeguarding, wellbeing and discipline of all pupils by implementing agreed school policies, while ensuring consistently high standards of personal and professional conduct
7. To participate in Appraisal objective setting and review meetings as required
8. To supervise the work and have on-going professional dialogue with learning support assistants, students and parent helpers
9. To liaise with parents, providing them with regular updates on their child's learning and progress
10. To liaise with the SENCo and outside agencies, as and when necessary
11. To lead a subject area and help organise school wide initiatives as required
12. To accept general responsibilities such as playtime supervision, attendance at, and the taking of assemblies
13. To attend INSET and staff meetings to discuss and review aspects of the curriculum, school organisation, training and pastoral issues
14. To take part in directed hours activities
15. To liaise effectively with advisory and external agencies and governors as appropriate
16. To take responsibility for improving own teaching through appropriate professional development

The list of duties in the job description should not be regarded as exclusive or exhaustive. There will be other duties and requirements associated with your job and, in addition, as a

term of your employment you may be required to undertake various other duties as may reasonably be required.



PERSON SPECIFICATION - Classroom Teacher

Post Title: Class Teacher

Qualifications	Essential	Desirable
Qualified Teacher Status	✓	
Educated to degree level	✓	
Experience		
The class teacher should have experience of teaching in Key Stage 2	✓	
Proven ability as a good / outstanding classroom teacher	✓	
Professional Knowledge, Skills and Understanding		
A strong pedagogy for teaching and learning	✓	
Strategies for engaging all learners	✓	
Achieving and sustaining high standards	✓	
To motivate and inspire pupils	✓	
Child Protection and Safeguarding procedures	✓	
Professional Skills and Abilities		
Using a positive approach to promote learning	✓	
Must be able to use assessments of pupils learning to inform future planning	✓	
Ability to plan and work collaboratively with colleagues	✓	
Ability to develop and maintain positive relationships with parents and children work with parents and carers	✓	
Personal Qualities and Values		
Good interpersonal and communication skills	✓	
Passionate about teaching and learning	✓	
Open minded, self-evaluative, and adaptable to changing	✓	
Willingness to be involved in the wider life of the school	✓	
Displays warmth, care and sensitivity in dealing with children	✓	
High expectations of everyone	✓	
Commitment to the personal welfare and safeguarding of children	✓	