PERSON SPECIFICATION

Candidate’s ability to satisfy the following criteria will be considered in relation to each application.

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|  | **ESSENTIAL** | **DESIRABLE** | **CRITERIA** |
| **QUALIFICATIONS** | * Qualified Teacher status. | * Qualification in Special Educational Needs | Application |
| **EXPERIENCE** | * Experience of working successfully as a member of a team; * Experience of working with children and young people whose ability level is below age related expectations. | * Experience of working with children in a special school setting; * Evidence of on-going professional learning and development. | Application, references and interview |
| **PERSONAL ATTRIBUTES** | * A caring and supportive attitude towards children and young people; * A well-motivated and positive outlook; * A calm professional manner; * Energy and enthusiasm; * Good interpersonal skills; * Strong commitment to collaborative working; * A sound work ethic | * An ability to demonstrate flexibility, resilience and initiative; * A commitment to self-improvement * Ability to achieve a healthy work-life balance | References and interview |
| **JOB RELATED SKILLS** | * The ability to deliver highly effective teaching on a consistent basis; * The ability to work as a team member and to fully involve support staff; * The ability to give verbal and written reports in the assessment of children; * Sensitivity to special needs and the need for confidentiality. * The ability to support pupils to make good or outstanding progress * Commitment to continuous professional development | * Experience of liaising effectively with other relevant agencies e.g. Health Authority staff, Social Services, * Experience of working successfully with families. | Application, observation, references and interview |

Rocklands School Teacher Person Specification May 2022