PERSON SPECIFICATION

Candidate’s ability to satisfy the following criteria will be considered in relation to each application.

|  |  |  |  |
| --- | --- | --- | --- |
|  | **ESSENTIAL** | **DESIRABLE** | **CRITERIA** |
| **QUALIFICATIONS** | * Qualified Teacher status.
 | * Qualification in Special Educational Needs
 | Application |
| **EXPERIENCE** | * Experience of working successfully as a member of a team;
* Experience of working with children and young people whose ability level is below age related expectations.
 | * Experience of working with children in a special school setting;
* Evidence of on-going professional learning and development.
 | Application, references and interview |
| **PERSONAL ATTRIBUTES** | * A caring and supportive attitude towards children and young people;
* A well-motivated and positive outlook;
* A calm professional manner;
* Energy and enthusiasm;
* Good interpersonal skills;
* Strong commitment to collaborative working;
* A sound work ethic
 | * An ability to demonstrate flexibility, resilience and initiative;
* A commitment to self-improvement
* Ability to achieve a healthy work-life balance
 | References and interview |
| **JOB RELATED SKILLS** | * The ability to deliver highly effective teaching on a consistent basis;
* The ability to work as a team member and to fully involve support staff;
* The ability to give verbal and written reports in the assessment of children;
* Sensitivity to special needs and the need for confidentiality.
* The ability to support pupils to make good or outstanding progress
* Commitment to continuous professional development
 | * Experience of liaising effectively with other relevant agencies e.g. Health Authority staff, Social Services,
* Experience of working successfully with families.
 | Application, observation, references and interview |

Rocklands School Teacher Person Specification May 2022