



## Abbotswood Junior School

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SO40 8EB

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**Glenn Moore**  
Headteacher

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<b>Details about the post:</b>	
<b>Grade:</b>	<b>Main Pay Range</b>
<i>Type of post:</i>	<b>Teacher – Full Time from 1 September 2024 or 1 January 2025</b>
<b>Safe guarding of pupils:</b>	
<i>School statement:</i>	<p>This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Please refer to your Safeguarding and Child Protection Policies on our School Website <a href="https://www.abbotswood.hants.sch.uk/policies">https://www.abbotswood.hants.sch.uk/policies</a>.</p> <p>We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to a Disclosure and Barring Service check along with other relevant employment checks.</p>
<b>Context for the vacancy:</b>	
<i>Reason for vacancy:</i>	The vacancy has arisen due to staff re-organisation.
<i>Start date:</i>	1 September 2024 or 1 January 2025
<b>Terms and conditions:</b>	
<i>School statement:</i>	This post is offered subject to the terms and conditions laid down in School Teacher's Pay and Conditions document 2005.
<b>Equal opportunities:</b>	
<i>School statement:</i>	<p><b>Rationale</b></p> <p><b>Abbotswood Junior School</b> is committed to equal opportunities for all pupils and staff, regardless of race, gender, age, physical disability, political or religious affiliations or marital status, and is fundamental to the ethos of the school</p>

	<p><b>Purpose</b></p> <p>To provide an environment in which all pupils feel equally valued and have equivalent opportunities as others, regardless of race, gender, age or physical disability, in all areas of the curriculum.</p> <p>To ensure that there is an equal opportunity for employment development and promotion for all staff and that they are not discriminated against on grounds of race, gender, age, physical disability, marital status, religion or politics.</p> <p><b>Guidelines</b></p> <ul style="list-style-type: none"> <li>● recruitment, development and promotion of staff will be based solely on the criteria of merit and ability and suitability for the job</li> <li>● no job application or employee will receive less favourable treatment on the grounds of gender, race, age, ethnic or national origin, marital status, domestic circumstances, age, sexuality, disability, political or trade union activity of religious beliefs</li> </ul>
<b>Information about the recruitment and selection process:</b>	
<i>Closing Date for applications</i>	Tuesday 25 June 2024
<i>Interview date:</i>	To be confirmed
<i>Interview panel:</i>	To be confirmed.
<b>Employment checks required:</b>	
1	<b>Fully</b> completed application form
2	Rehabilitation of Offenders Act declaration
3	Right to work in the UK
4	Enhanced DBS check, formally known as a Criminal Records Bureau (CRB) disclosure.
5	Employment history including explanation of any gaps.
6	Proof of academic and professional qualifications.
7	Qualified Teacher Status
8	Statutory Induction Standards if appropriate
9	General teaching Council Registration
10	Occupational Health check.
11	Professional character references.

*If you have any questions about the detail contained within this document or any other aspect of the information sent to you, please do not hesitate to contact the school.*