**Personal Welfare Support Assistant**

**Salary Grade: Grade 3, SCP 10-13 - £24,027 - £24,405, FTE**

**Actual Salary: £7,358 - £7,474**

**Working Hours: 13 hours Mon and Tues 8.45am – 3.45pm, Term Time only plus 5 inset days (39 weeks)**

**Contract Type: Permanent**

**Start Date: ASAP**

We want to appoint a highly motivated and enthusiastic Welfare and Care Assistant to join our support team.

As a member of our Support Team, you will work closely with other support staff, teaching assistants and teachers to support children with a range of disabilities and support needs. The role supports learners’ personal and physical care needs including changing and feeding, as well as supporting young people in classes and to access community-based activities including pushing wheelchairs.

This could also be an ideal role for parents/carers who want to work around their children’s school hours.

You will be confident about working with (or learning to work with) children with a range of SEND needs and either have or be willing to learn about best practice in the area, you will be passionate and open to learn and you will work well in a team and have excellent communication skills.

Blackfriars Academy is a very special place to be educated. We have a learning community of approximately 120 students aged between 11-19 and over 90 staff all working towards the goal of supporting students with profound and complex, or moderate or severe learning needs and profound and complex needs to reach their potential. We are special because we provide an outstanding educational experience for a vast range of needs in a supportive and caring atmosphere where students blossom in our inclusive environment.

**All candidates are required to provide a supporting statement on the formal application forms which states clearly your reasons for applying, skills and experience for this position.**

**Shaw Education Trust** are a thriving mix of diverse and growing schools including Primary, Secondary and Special Schools all working together to improve the lives of young people in our communities. We are sponsored by Shaw Trust a charity organisation that focuses on transforming lives. We’re a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life.

**Our Special settings** cater for children and young people with a wide range of Special Educational Needs from children with profound medical needs and life limiting conditions, those with severe, moderate and sensory needs through to young people with social emotional and mental health needs that require support and understanding to help them to navigate their world.

Whether you are a teacher, a teaching assistant, a healthcare professional or work in facilities, admin or operations all our Special Schools offer you the opportunity to work within an establishment that has a ‘family’ feel that puts the children, young people and their families at the heart of what they do.

All the pupils within our Special Schools have an individualised education and are educated in small classes and groups with enhanced support to ensure that all their needs are met. There is nothing more rewarding than being part of a team that supports a child or young person with Special Educational Needs to reach their goals. You truly will make a difference to the life of a young person and their family.

Our schools span from Birmingham to Bury, meaning that we can support students from all walks of life, no matter their background or socioeconomic status. In doing this, we can help ensure all children are able to access a high standard of education, with all being treated equally.

Please visit our Careers site for more information on Blackfriars Academy on [Blackfriars Academy Career Site (schoolrecruiter.com)](https://blackfriarsacademy.schoolrecruiter.com/)

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Description automatically generated Or click the QR Code to see all vacancies with Blackfriars Academy

**Shaw Education Trust offer the following employee benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* **Support Staff only** based on working **full time, all year** - Generous holiday entitlement from your first day of employment (**37 days holiday** **rising to 39 days** after 5 years’ service including Bank Holidays)
* Electric Car Scheme: Environmentally friendly vehicles with our electric car scheme.
* Access to Medicash Health & Wellbeing Plan: Enjoy health services designed to support your well-being.
* Free DiscountForTeachers Scheme for all staff (Support and Teaching), Exclusive discounts to save money with a wide selection of discounts and exclusive offers from hundreds of the biggest brands.
* Free Eye Tests
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

We know **our people** are the key to our success and so we’re committed to ensuring the **employment experience** at **Shaw Education Trust** is a **rewarding** one.

**Blackfriars Academy** is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including an online checks and criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

All shortlisted candidates will undergo an online search as part of Trust safer recruitment checks.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CV’s alone will not be accepted.**

**Closing Date: 12 noon 7th March 2025**

**Interview Date: TBC**

**We reserve the right to appoint before the closing date as we review applications on an on-going basis and interviews may be arranged as suitable candidates are identified, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.