



Job Advert **Full time Early Years Phase Leader/Class Teacher – Permanent**

Phase allocation will be reviewed annually and may be subject to change

With Curriculum area(s) of responsibility

SALARY: MPS1 TO UPS3 WITH TLR2 (£3,527)

TO COMMENCE 1st September 2026

Are you looking for a new challenge and an opportunity to further your career? Are you looking to develop your leadership skills in a friendly, forward thinking and highly supportive school?

At Whitehouse Common Primary School, we adopt a nurturing and family approach to learning and to school life. You will join a team of dedicated staff, in a happy and encouraging working environment with a family atmosphere, where the philosophy is that every child matters.

We are looking for someone who:

- Has outstanding expectations and ambitions for each and every child across the ability range
- Is an excellent classroom practitioner who expects and enforces high standards for learning and behaviour
- Demonstrates the potential and desire to make a positive impact
- Has experience of, and an interest in, successfully developing themselves as a professional and as a leader whilst also developing and supporting their colleagues
- Is a strong communicator with accomplished inter-personal skills
- Is innovative, enthusiastic and can bring fresh ideas and impetus to our school
- Is organised, highly motivated, hard-working and willing to 'go the extra mile'

In return our school has many things to offer including:

- The benefit of a strong leadership team and staff who will be committed to supporting you and enabling you to reach yours and the school's goals
- A warm and welcoming working environment as part of our 'Whitehouse Common family' community
- The chance to teach our enthusiastic and happy children who love to learn
- Excellent professional development opportunities including working alongside colleagues from the Learning Trust for Excellence (LTE)
- An enabling working environment, with regular non-contact time, to help you successfully execute your leadership responsibilities

A copy of the application form, job description and person specification are available on the school website www.whitehousecommon.bham.sch.uk. Visits to the school are encouraged and can be arranged by contacting the school via email hr@whitehousecommon.bham.sch.uk.

If you would like an informal discussion about the role please contact Mrs Milward, Headteacher on 0121 464 1918.



Please email your completed application form to hr@whitehousecommon.bham.sch.uk by 12 noon on 22nd April 2026.

Recruitment timeline

- Visits to school - 16th, 17th and 20th April 2026 at 4pm
- Closing date - 22nd April 2026
- Observations – w/beg 27th April 2026
- Interviews - 5th or 6th May 2026

Whitehouse Common Primary School is committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. We encourage all applicants to review our [Safeguarding and Child Protection policy](#), which outlines our commitment to the safety and well-being of students.

The successful candidate will be subject to all necessary pre-employment checks, including:

- Enhanced DBS.
- Prohibition check.
- Childcare Disqualification (where applicable).
- Qualifications (where applicable).
- Medical fitness.
- Identity and right to work. **You will be required to submit your birth certificate as part of the identity checks.**

References

All applicants will be required to provide two suitable references.

Short-Listed applicants

An online search will also be carried out as part of due diligence on all short-listed candidates.

Rehabilitation of Offenders

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. Which means that when applying for certain jobs and activities certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Further information about filtering offences can be found in the DBS filtering guide.

Immigration Act 2016

This post is covered by Part 7 of the Immigration Act (2016) therefore the ability to speak fluent and spoken English is essential requirement for this role.