

## Phase Leader - Monkwick Junior School - Person Specification

Qualifications & Experience	Essential	Desirable
Qualified Teacher Status in the UK	✓	
Teaching experience within the primary sector	✓	
Evidence of recent and appropriate professional development		✓
Established and evidenced practice as an effective teacher	✓	

Teaching & Learning	Essential	Desirable
An excellent knowledge of a range of teaching, learning and behaviour management strategies and how to use them effectively.	✓	
Planning and delivery of clear, focussed, successful lessons	✓	
Ability to adapt teaching to meet the needs of all learners	✓	
Evidence of good outcomes and progress of all learners	✓	
Able to build positive working relationships with learners and develop a calm and safe environment for learning	✓	
Good knowledge assessment of learning, and evidence of how this has been used effectively in the classroom	✓	

Leadership	Essential	Desirable
Sound knowledge of safeguarding procedures	✓	
Experience of leading others		✓
Evidence of effective subject leadership	✓	
Ability to lead initiatives beyond own classroom	✓	
Ability to coach and mentor others to improve their performance	✓	
Able to give feedback to colleagues to support improvement	✓	
Able to organise people and resources		✓
Experience of delivering training and CPD		✓
Ambition to work towards a senior leadership role		✓

Personal	Essential	Desirable
High expectations of self and of others	✓	
Self motivated, able to work on initiative and manage own workload	✓	
Ability to work to deadlines and well under pressure	✓	
Able to prioritise and manage time effectively	✓	
Able to work well individually and contribute to a team	✓	
Able to have a positive working relationship with all colleagues	✓	
Confident in working with families outside of own classes	✓	
Approachable and flexible	✓	

**GREATER THAN THE SUM OF ITS PARTS**