



Job Description

Physical Education Teacher

Job details

Salary: MPS

Reporting to: Deputy Head and Headteacher

Main Purpose

The teacher will:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions document (STPCD)
- Meet the expectations set out in the Teachers' Standards
- White Rock Primary School is committed to safeguarding and promoting the welfare of children. All staff employed at our school must be dedicated to securing the safety and well-being of children.

Qualities

The teacher will:

- Uphold public trust and maintain high standards of ethics, behaviour and professional conduct
- Build positive and respectful relationships across the school community
- Serve in the best interests of the school's pupils

Duties and responsibilities

Teaching

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- Adapt teaching to respond to the strengths and needs of pupils
- Set high expectations that inspire, motivate and challenge pupils
- Promote good progress and outcomes by pupils
- Demonstrate good subject and curriculum knowledge
- Participate in arrangements for preparing pupils for external tests
- Demonstrate best practice in relevant Key Stage, using engaging strategies to boost classroom engagement
- Promote the safety and wellbeing of pupils
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment

Physical Education

- Planning, delivering, and assessing engaging PE lessons that cater to a diverse range of abilities and interests of our pupils.
- Developing and implementing a comprehensive, innovative and engaging PE curriculum
- Organising and supervising extracurricular sports activities, clubs and competitions.
- Ensuring effective and appropriate use of the schools PE & Sports Premium allocation and maintaining accurate records to support reporting requirements.
- Monitoring and supporting the physical, social, and emotional development of pupils.
- Ensuring a safe and inclusive environment for all pupils during physical activities.
- Collaborating with colleagues, parents, and the wider school community to support student achievement and well-being.
- Maintaining accurate records of student progress and report on performance.
- Participating in professional development opportunities to stay current with best practices in physical education.

Whole-school organisation, strategy and development

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's values and vision
- Make a positive contribution to the wider life and ethos of the school
- Work with others on curriculum and pupil development to secure co-ordinated outcomes
- Provide cover, in the unforeseen circumstance that another teacher is unable to teach

Professional development

- Take part in the school's appraisal procedures
- Take part in further training and development in order to improve own teaching
- Where appropriate, take part in the appraisal and professional development of others
- Take part in professional development within your subject / Key Stage, sharing ways to improve subject teaching with others

Working with colleagues and other relevant professionals

- Collaborate and work with colleagues and other relevant professionals within and beyond the school
- Develop effective professional relationships with colleagues

Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities
- The teacher will be required to safeguard and promote the welfare of children and young people and follow school policies and the staff code of conduct.

Safeguarding

- Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies
- Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary
- Promote the safeguarding of all pupils in the school

General Responsibilities

- Be aware of and comply with policies and procedures relating to child protection, health, safety and security and confidentiality, reporting all concerns to an appropriate person
- Take all decisions in line with the vision and values of the school, and encourage others to do the same
- Contribute to the overall ethos and aims of the school
- Attend relevant meetings as required
- Participate in training and other learning activities and performance development as required
- Present a positive personal image, contributing to a welcoming school environment which supports equal opportunities.
- Any other duty as required by the line manager commensurate with the post.

Support for the School

- Participate in training, induction and development activities and programmes, and attend and participate in meetings as required.
- Participate in the supervision, induction, training and development of colleagues as required.
- Be aware of and comply with policies and procedures, and report all concerns to an appropriate person, in respect of: child protection/safeguarding children, health, safety and security, confidentiality, and data protection
- Contribute to the school's commitment to equality of access to opportunities to learn and develop for all pupils.
- To be aware of the diverse background of pupils and to respect the dignity of pupils.
- Undertake these duties within agreed school objectives, policies and procedures and promote the schools Equal Opportunities Policy.

Health and Safety

All employees will ensure that they:

- Take care of their own safety and that of others.
- Ensure that products, equipment, vehicles and buildings are not damaged.
- Comply with health and safety procedures and instructions.
- Will not neglect, misuse, damage anything provided in the interest of health and safety.
- Assist in reporting to their line manager any hazard, accident, damage or defect in order that remedial action may be undertaken.
- Undergo any training or instruction to enable them to work competently and safely.

Other information

- All staff must commit to Equal Opportunities and anti-discriminatory practice.

- The School operates a smoke free policy and the post holder is prohibited from smoking on School premises. Staff will not be released for a break that is specifically for smoking.
- The post holder is expected to familiarise themselves with and adhere to all relevant school policies and procedures which are relevant to the role.
- The post holder must comply with the School Health and Safety requirements.

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the Teacher will carry out. The postholder may be required to do other duties appropriate to the level of the role.

This job description may be amended at any time in consultation with the postholder.

Postholder's signature:

Date:

Headteacher signature:

Date:

June 2024