

Person Specification

Physical Sensory Lead Teaching Assistant

	Essential	Desirable
Qualifications, Knowledge and Skills	GCSE English and Maths A* - C or equivalent.	- First Aid training. - Experience of/training in moving and handling good practice.
Experience, Knowledge & Understanding	- Ability to work effectively as part of a team. - Ability to promote a positive ethos and role model positive attributes. - Experience of working with young people. - Ability to use the Microsoft Office Suite.	Practical experience of working within a medical/caring situation.
Skills & Abilities	- Ability to stay calm under pressure (in the face of challenging behaviour). - Ability to meet deadlines. - Ability to be self-directed. - Good organisational skills. - Confidence to work with a wide range of people and abilities. - Commitment to personal continuous professional development.	- An awareness of the factors which affect the way people learn. - Ability to think creatively and contribute new ideas. - Knowledge of the care requirements of young children. - Good numeracy/literacy skills. - Basic understanding of child development and learning. - Good communication and interpersonal skills. - Experience of working in a school environment.
Personal Qualities & Attributes	- Ability to communicate effectively and concisely. - Ability to build effective working relationships with students and colleagues. - Demonstrates an absolute commitment to the Academy vision and MLT behaviours on a daily basis. - Embodies the Key Drivers: - World-class Learning - The highest expectations - No excuses	- Ability to work as part of a team. - Flexible and adaptable to a range of situations.

	○ Growth mindset ○ Never give up ○ Everyone is valued ○ Integrity	
Commitment To	• Commitment to diversity and equality of opportunity in all working practices.	
Attendance	• A good attendance record in current employment, (not including absences due to disability).	

****The postholder is required to ensure they have the appropriate business insurance to meet the requirements of the post.***