



Colmore Junior School

Before and After School Club Play worker Grade 1

Due to expansion a position has become available for a Play worker at our before and After School Club within our strong, highly motivated, enthusiastic, hardworking club team.

You will need to be professional and polite and a good role model for our children. You are expected to be able to communicate effectively with children and staff with a good standard of spoken and written English. You must be able to work as part of a team and can give evidence of this in your application and interview.

The hours required for the post are **12 hours** per week, 3-6 pm (Monday – Thursday). **Fixed term contract September 2025 – July 2026 (in the first instance subject to permanent).**

Pay range: Grade 1 £24,027. Pro rata (Term time only)

Candidates will require an NVQ level 3 qualification. Advert goes live: **9th May 2025**

Closing date for applications: **2nd June 2025 at 9:00 am.**

Colmore Junior School complies with all aspects of the safer recruitment processes as outlined in Keeping Children Safe in Education 2024. Successful candidates will be appointed after confirmation of satisfactory references, enhanced DBS clearance and right to work checks. On line checks will be done on all short listed candidates

Please send applications to: hr@colmorej.co.uk and address them for the attention of **Lisa Maddams**. **Application forms available on the website or from the Junior School Office.**



Safer Recruitment Statement- Colmore Junior School

Colmore Junior is committed to the safeguarding and welfare of all of the pupils at school and expects all staff to share this commitment.

The School has a Designated Safeguarding Lead (DSL) to monitor child protection issues and as a point of reference for all stakeholder. In addition, all staff undergo regular training (annually).

Colmore expects all adults to work to educate children to keep themselves safe and to identify those children who may be vulnerable to abuse. When recruiting new members of staff, it will follow strict guidelines to ensure that any new appointment is suitable. For all candidates who are shortlisted:

Colmore Junior **will** receive **two** written references from the current or most recent employment (relevant to working with children).

- References will be taken up prior to interview and any unclear issues arising will be further explored at interview.
- Candidates will be asked to complete an on-line Disclosure and Barring Service (DBS) application and a Childcare (Disqualification) Regulation 2009 declaration form.

At the interview there will be a section exploring the candidate's suitability for working with children.

Any offer of a position at Colmore Junior School is made conditional on receiving:

- A satisfactory DBS disclosure (enhanced)
- At least two satisfactory references
- Verification of the candidate's identity and 'Right to Work' in the UK
- A check against vetting and barring list
- verification of the candidate's medical fitness
- A satisfactory determination relative to the Childcare (Disqualification) Regulations 2009
- Evidence of suitable qualifications:
- On-line checks will be carried out on shortlisted candidates

Please note: providing false information is an offence and will be reported.

This post is exempt from the Rehabilitation of Offenders Act and, therefore, convictions are never spent.

May 2025