

**Playground Maintenance and Inspection Operative  
Job Description  
Grade: Scale 6**

**Introduction:**

Ascendancy Partnership Trust (APT) is a newly formed multi-academy trust (MAT) with deep community roots across the Berkshire area, composed of three all-through SEND schools specialising in learning difficulties.

Our mission is to provide the best possible education for children and young people with additional and complex needs in both special and mainstream schools. Our estate spans multiple sites across the Trust, each tailored to support the needs of children and young people with SEND.

**Purpose:**

Under the direction of the Director of Estates, Inspect, maintain, and repair playground equipment and surfaces across the Trust, ensuring safe, compliant play and outdoor learning environments for all pupils.

**Summary of the main duties and responsibilities:**

**General:**

- Complete weekly and monthly visual inspections of all playground equipment.
- Record findings and actions within *I am Compliant* (The Trusts CAFM system).
- Arrange annual inspections of playground equipment by an external contractor.
- Action remedials from playground inspections.
- Perform regular inspections to identify and address any potential hazards.
- Carry out minor repairs and coordinate major works with external contractors.
- Ensure all playground equipment is regularly cleaned.
- Monitor surfacing condition and arrange repairs where necessary.
- Undertake regular inspection of fencing, seating and other equipment.
- Undertake regular inspections of MUGA's.
- Support project planning for playground refurbishments where applicable.

**Working with others:**

- Working alongside grounds maintenance operatives and school site team members.
- Organising contractor works and undertaking snagging works as necessary.

**Professional:**

- To be accountable for own professional actions and recognise own professional boundaries, seeking advice as appropriate.
- Attend regular in-service training as directed by the Ascendancy Partnership Trust such as child protection, sexual harassment and fire safety.
- Attend regular progress meetings with the Director of Estates.
- Undertake any other reasonable duties as requested by the Director of Estates.

## PERSON SPECIFICATION

	Essential	Desirable
<b>Qualifications and experience</b>	<ul style="list-style-type: none"> <li>• RPII Operational Playground Inspector certification (or willingness to obtain).</li> <li>• Understanding of EN1176 and EN1177 playground safety standards.</li> <li>• Health &amp; Safety awareness</li> </ul>	<ul style="list-style-type: none"> <li>• First Aid at Work.</li> </ul>
<b>Knowledge, Skills &amp; Understanding</b>	<ul style="list-style-type: none"> <li>• Experience in playground or site maintenance.</li> <li>• Ability to understand and interpret work instructions.</li> <li>• Ability to carry out duties independently and as part of a team</li> <li>• Must possess a valid Full Driving Licence</li> <li>• Must be able to establish and maintain good customer relationships</li> <li>• Strong interpersonal skills to liaise with site teams, contractors, and senior leaders</li> <li>• Adaptable and proactive, with a commitment to continuous improvement and safeguarding standards</li> </ul>	<ul style="list-style-type: none"> <li>• Confident in using compliance and helpdesk platforms (e.g. I am Compliant, Parago, CAFM tools)</li> </ul>

