



Recruitment Pack

Playworker – Primary Phase

Cranbrook Education Campus

Closing Date: Monday 2nd December at 09:00am

Interview Date: TBC



Ted Wragg Trust



An ambitious and inclusive Trust of schools strengthening our communities through excellent education.



**Welcome from the Ted Wragg Trust
CEO, Moira Marder**



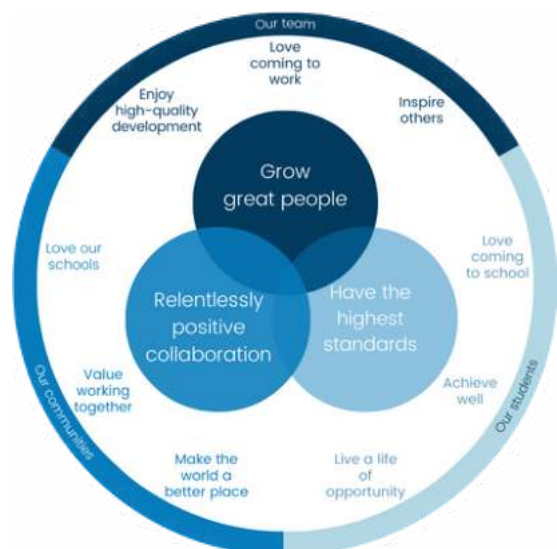
On behalf of the Ted Wragg Trust, I would like to thank you for your interest in working with us. The Ted Wragg Trust (TWT) is an **ambitious** and **inclusive** Trust of schools **strengthening our communities** through **excellent education**. Our values driven, rapidly growing 2-18 Trust has the highest expectations for every child, every day, with social justice at our core.

This is a hugely exciting time for us as a growing Trust who work closely with other local schools and Trusts across Devon.

We demonstrate our love through our values



How we will succeed



Key Details

Job Title: Playworker – Primary Phase

Location: Exeter, Devon

Salary: £4,811 (actual salary based on 8.75 hpw x 39 weeks)

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We believe that having the highest of standards will allow children to achieve beyond their wildest dream.



Leadership is no longer a lonely endeavor.

”



We are stronger together because in a challenging moment, we have been met with proactive and generous support that has been shared with kindness.

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How to apply

To apply for this role, please visit our recruitment portal using the following link:
www.tedwraggtrust.co.uk/vacancy

We invite you to explore our campus, to book a visit please email
recruitment@cranbrook.education

Our culture at CEC

We are a school rooted in its community where aspirational learning and opportunities transform the lives of our pupils.

Our Mission

To transform **lives** and strengthen our **communities** to make the **world** a better place.

Our Values

- Proud
- Engaged
- Ready
- Kind
- Safe



How do we behave?

- We are Proud by having clear expectations for all pupils which motivate and challenge them.
- We are Engaged by taking ownership for all pupils and their progress; and being continually self-reflective and actively engaged in professional development.
- We are Ready by modelling professionalism through punctuality, professional dress, classroom environment, integrity and ethical behaviour
- We are Kind by providing the best possible support for pupils' wellbeing and education.
- We are Safe by safeguarding all our pupils at all times.

What is most important, right now?

1. Embed the "One CEC" Strategy through systematic processes and relational approaches
2. Build consistency in high standards of behaviour, pedagogy and practice
3. Improve the disciplinary literacy of all pupils with a specific focus on Oracy
4. Increase staff confidence in narrating the campus offer



Job Description

Key purpose of the role

Enable the Trust to realise its mission to 'Transform lives, strengthen communities and make the world a better place by caring for and ensuring the safety and wellbeing of children during lunchtimes.

Your responsibilities

- Ensure good behaviour from children at all times.
- Ensure that children wash their hands before meals and encourage good table manners, assisting children with knives and forks where necessary
- Encourage children to try foods and discourage food waste, informing the class teacher if children persistently eat very little. Ensure water/drinks are provided at mealtimes.
- Ensure the lunch hall is clean and tidy at all times, that all empties are returned, the tables are wiped down between sittings and the fridges and food handling areas are clean. Completion of laundry as required.
- Supervise lunchtime activities, encouraging positive behaviour including turn taking, co-operation and sharing.
- Circulate amongst the children encouraging them to form and maintain friendships.
- Encourage children to play games and teach children new games.
- Supervise children during wet weather ensuring they put away equipment
- Attend to minor accidents and report all accidents/incidents to a member of the Senior Leadership team.
- Provide cover for colleagues as required
- Act as a role model to the children at all times

Grading criteria

- Support colleagues to familiarise themselves with their role
- Follow clear instructions for the role
- Contacts will be straight forward
- Undertake work which is carried out within clearly defined rules of procedures.
- Responsible for the proper use and safekeeping of hand tools, small items of equipment and low-cost materials or for the accurate handling and security of small sums of money or financial resources.
- Work where tasks are interchanged but the program is not normally interrupted.
- Work requiring substantial physical effort with short periods of intense physical effort; or normal physical effort regularly in awkward postures.
- Work may be outside or inside but with exposure to moderate noise, heat or difficult conditions
- Potential risk to personal safety due to contact with clients
- Will be competent following initial induction in role

Person Specification

Qualifications

- Food hygiene certificate (training will be provided) Desirable

Experience

- Experience of working with children Desirable

Key skills

- Demonstrates a kind and caring manner with children Essential
- Demonstrates commitment to supporting children to achieve independence Essential
- Can be flexible, adaptable and willing to take initiative Essential
- Willing to support the behavioural, social and emotional development of the children Essential
- Able to maintain confidentiality at all times Essential
- Excellent team player Essential
- Can communicate effectively with school staff and parents/carers Essential
- Able to fulfil all aspects of the role with confidence and fluency in English Essential

Values

- **Ambitious:** works hard, has the highest standards and is positive for the future. Essential
- **Selfless:** is self-aware and emotionally intelligent to be able to support self and others to thrive. Works selflessly to support the Trust's mission and strategic priorities. Essential
- **Collaborative:** builds strong relationships and networks. Essential

Job Evaluation

JE Job Number: SUP1

JE Score: 218

Grade: A



Growing great people

Our aim is to be the greatest place to work in the South West. We know that to succeed in our mission, we must invest in and grow great people. Our comprehensive suite of development opportunities are available for everyone, whether you are just starting in your career or an experienced leader, there will be a development pathway to suit you.

Tim Rutherford – Deputy CEO

We know to be the greatest place to work we must welcome great people, retain great people and develop great people.



In our Trust, we are committed to nurturing a workplace where our employees feel that they belong. We believe that the culture of our trust thrives when individual differences are embraced so that everyone feels comfortable and confident in being who they are. This is supported through ensuring inclusivity in culture and equity in opportunities. We are committed to high quality and reflective employment practice so that we attract, retain and grow employees from diverse backgrounds and communities.

Our Journey



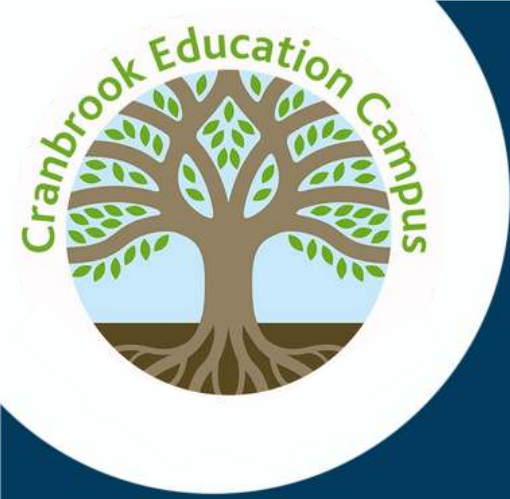
Professor Ted Wragg, in whose memory the Ted Wragg Trust is named, was passionate about how education can transform young people's futures.



Our Partnerships:

Our ongoing partnerships with the following organisations creates opportunities for a Headteacher joining our Trust to access leadership development, study tours and wider networks with some of the best schools, trusts and leaders across the country.





**Thank you for your interest
in working with us!**

**Ted
Wragg** TRUST