



LUNCHTIME PLAY WORKER PERSON SPECIFICATION

NARRATIVE	JOB CRITERIA	
	ESSENTIAL	DESIRABLE
QUALIFICATIONS/ TRAINING:	<ul style="list-style-type: none"> ➤ First Aid Qualification. ➤ Food Hygiene (training can be provided). ➤ An understanding of the school's behaviour management policy and procedures and an ability to implement them. ➤ Good interpersonal skills and an ability to communicate with children 	
EXPERIENCE:	<ul style="list-style-type: none"> ➤ Working with groups of children ➤ Be able to work as part of a team. 	<ul style="list-style-type: none"> ➤ Working with children in the Primary age range (3-11 years).
KNOWLEDGE:	<ul style="list-style-type: none"> ➤ How to manage groups of children. ➤ Knowledge of childhood games and activities. ➤ An understanding of the value of constructive play opportunities. ➤ Understanding of basic Health and Safety issues and procedures. ➤ Be able to implement policies within the school. ➤ Up-to-date knowledge of Safeguarding. 	<ul style="list-style-type: none"> ➤ An understanding of child development and social interaction.

SKILLS:	<ul style="list-style-type: none"> ➤ Ability to work as part of a Team or individually. ➤ Encourage high standards of behaviour in line with the school policy. ➤ Good communication skills. ➤ Good IT skills (medical tracker) ➤ Ability to listen / talk to children and relate to them at their level. ➤ Initiate games and activities appropriate to the age of the children. 	
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LUNCHTIME PLAY LEADER PERSON

SPECIFICATION 2025

	<ul style="list-style-type: none"> ➤ Observe the boundaries of the role and respect confidentiality. ➤ Lead by example and be a role model in school. ➤ Have a knowledge of safeguarding. 	
EQUAL OPPORTUNITIES:	<ul style="list-style-type: none"> ➤ Awareness of School and National Policies. 	
OTHER REQUIREMENTS:	<ul style="list-style-type: none"> ➤ Sense of humour and the ability to form positive working relationships with others. ➤ Reliable and conscientious. ➤ To support the school's vision and values through Positive, Proactive, Calm and Consistent approaches. ➤ Be proactive and adaptable. 	<ul style="list-style-type: none"> ➤ Outside interests that can be used to enrich school life.

Bonner Primary School is committed to Safeguarding and promoting the welfare of Children and Young People and expects all staff to share this commitment.