

GLF Schools - Person Specification

	Essential	Desirable
Education and Training		
Basic general education	\checkmark	
Professional and Experience		1
Experience of working with children	\checkmark	
Food Hygiene Qualification or willingness to complete them	\checkmark	
Paediatric First Aid or willingness to complete a course	\checkmark	
Experience working with young children in a school or childcare setting	\checkmark	
Knowledge and Skills		•
Ability to be open with children and have sympathy for their concerns.	\checkmark	
Ability to plan and support children in preparing snacks for the club	\checkmark	
Ability to relate in a friendly but firm way with a wide range of personalities.	\checkmark	
Ability to encourage positive play and initiate games	\checkmark	
Personal Attributes		
Enjoys working as part of a team	\checkmark	
Supportive and encouraging nature	\checkmark	
Patient and resilient	\checkmark	
Friendly and approachable	\checkmark	
Outgoing and confident personality	\checkmark	
Flexible	\checkmark	
Good time manager	\checkmark	
The ability to form and maintain appropriate relationships and personal boundaries with children and young people in line with the GLF Safeguarding and Child Protection Policy and the Staff Code of Conduct	\checkmark	
Safeguarding		

vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and will be required to apply for a DBS disclosure. We particularly welcome applicants from under- represented groups including those based on ethnicity, gender, transgender, age, disability, sexual orientation or religion.